

**PAY DIFFERENTIAL 214
RECRUITMENT AND RETENTION DIFFERENTIAL PAY-
PHARMACY CLASSES - UNITS 19 AND 20, AND EXCLUDED EMPLOYEES**

Established: 07/01/00

Revised: 09/01/06, 05/01/07

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:			\$2400 one time payment	9K	Department of Corrections and Rehabilitation Health Care Services Division, Adult Institutions
Pharmacist I	7982	R19			
Pharmacy Technician	7979	R20			
Excluded:					
Pharmacist II	7981	S19			
Pharmacy Services Manager	7996				

CRITERIA

Employees who are employed at the Department of Corrections and Rehabilitation, all institutions for 12 consecutive qualifying pay periods shall be eligible for the one time only differential, payable 30 days following the completion of 12 consecutive qualifying pay periods.

If an employee voluntarily terminates, transfers, or is discharged prior to completing 12 consecutive qualifying pay periods, there will be no pro rata payment for those months served.

If an employee moves from one eligible facility to another eligible facility without a break in service and within eligible classifications, qualifying pay periods at each location cumulate.

The \$2400 payment may be prorated if the employee would have otherwise qualified if he/she had not died while employed in a facility, which qualifies for the payment.

If an employee is mandatorily transferred by the department, he/she shall be eligible for a pro rata share for those months serviced.

No payment shall be made prior to August 1, 2001.

Part-time and intermittent employees shall receive a pro rata share of the one time differential based on the total number of hours worked during the 12 consecutive qualifying pay periods.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No