

**PAY DIFFERENTIAL 164  
SENIOR PEACE OFFICER PAY DIFFERENTIAL – BARGAINING UNIT 06**

Established: 05/01/98

Revised: 03/01/01, 07/01/02, 07/01/03, 07/01/16

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Casework Specialist, Youth Authority	9911	R06	Department of Corrections and Rehabilitation
Community Services Consultant	9717		
Correctional Counselor I	9904		Department of State Hospitals
Correctional Counselor II (Specialist)	9901		
Correctional Officer	9662		
Fire Fighter, Correctional Institution	9001		
Medical Technical Assistant, Correctional Facility	8217		
Medical Technical Assistant (Psychiatric)*	8221		Department of State Hospitals
Parole Agent I, Adult Parole	9765		Department of Corrections and Rehabilitation
Parole Agent I, Youth Authority	9701		
Parole Agent II, Adult Parole (Specialist)	9762		Department of State Hospitals
Parole Agent II, Youth Authority (Specialist)	9696		
Parole Service Associate	9776		
Youth Correctional Officer	9579		
Youth Correctional Counselor	9581		

RATE	EARNINGS ID
17 years in Unit 06 - 2%	8SP1
18 years in Unit 06 - 3%	8SP2
19 years in Unit 06 - 4%	8SP3
20 years in Unit 06 - 5%	8SP4
21 years in Unit 06 - 6%	8SP5
22, 23, and 24 years in Unit 06 - 7%	8SP7
25 years in Unit 06 - 9%	8SP8

\* Effective 07/01/02

**CRITERIA****Rank and File/Confidential Classes in Bargaining Unit (BU) 6 (R06)**

Eligible employees in listed BU 6 classifications meeting the service criteria listed below shall be eligible to receive the Senior Peace Officer Pay Differential based on the above state service in BU 6 classifications and/or excluded classifications outlined in pay differential 165 and the conditions below:

- For purposes of determining eligibility, all time spent in BU 6 and excluded classifications outlined in pay differential 165 shall count, as long as the employee is in the listed BU 6 class at the time eligibility for the pay differential is approved.
- The above percentages are noncumulative; i.e., an R06 employee who has been in BU 6 or a related excluded classification for 20 years is eligible for a pay differential of 5% above his/her base salary, not the cumulative total of years 17, 18, 19, and 20 (e.g., 14%).
- The pay differential shall not be part of the employee's base salary for the purpose of computing Merit Salary Adjustments or Apprenticeship Increases (formerly Incentive Increases).
- Part-time employees shall receive a pro-rata share of the monthly differential based on their time base. (This does not apply to additional positions.)
- Intermittent employees shall receive a pro-rata share of the monthly differential based on the number of hours worked in the monthly pay period, excluding overtime. (This does not apply to additional positions.)

Upon movement to another class:

- Within Eligible BU 6 (R06) Classes: The employee shall move from his/her base salary only. NOTE: The Senior Peace Officer Pay Differential is retained by the employee when moving from one eligible BU 6 classification to another eligible BU 6 classification.
- Outside Eligible BU 6 (R06) Excluded Classes Outlined in Pay Differential 165: The employee shall move from his/her combined salary rate (base salary plus Senior Peace Officer Pay Differential), not to exceed the maximum of the new class, when computing the appointment salary rate. NOTE: The Senior Peace Officer Pay Differential shall be eliminated upon movement to a classification other than an eligible BU 6 (R06) or eligible Excluded classification.
- Between Eligible BU 6 (R06) and Eligible Excluded Classes: The employee shall move from his/her base salary only. NOTE: The Senior Peace Officer Pay Differential is retained according to the criteria stated in the R06 or the Excluded pay differential language WHICH MAY RESULT IN A CHANGE IN PERCENTAGE (%) AMOUNT ELIGIBILITY OR ELIMINATION OF THE PAY DIFFERENTIAL.

NOTE: This pay differential must be eliminated upon movement from an eligible R06 classification.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
TIME BASES AND TENURES ARE ELIGIBLE	All **
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\*\*Retired Annuitants are not eligible unless appointed under Government Code section 21228.

