

**PAY DIFFERENTIAL 151
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19
AND EXCLUDED EMPLOYEES**

Effective: 10/31/88

Revised: 12/01/93, 12/02/98, 07/01/99, 08/01/99, 07/01/00, 01/01/01, 10/01/01, 09/01/04, 07/01/05, 05/23/06, 10/01/06, 01/01/07, 03/01/07, 07/01/07

| CLASS TITLE | CLASS CODE | CBID | RATE | EARNINGS ID | EFFECTIVE DATE | DEPARTMENT |
|--|------------|------|----------------|--------------|----------------------|------------|
| Rank and File: | | | | | | |
| Senior Vocational Rehabilitation Counselor* | 9806 | R19 | \$200 | 8K48 | 07/01/00 | D |
| Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional* | 9818 | | \$200 | 8K48 | 05/23/06 | D |
| Staff Psychologist – Clinical, Correctional Facility | 9290 | | \$300 \$300 | 8K18 8K18 | 12/02/98 10/01/01 | A, B, C |
| Excluded: | | | | | | |
| Rehabilitation Supervisor* | 9783 | S19 | \$200 | 8K48 | 07/01/00 | D |
| Unassigned: | | | | | | |
| Senior Psychologist, Correctional Facility | 9289 | U19 | \$200 | 8K | 12/01/93 | C |

| DEPARTMENT | |
|------------|---|
| A | Department of Corrections and Rehabilitation (all institutions/locations except headquarters) |
| B | Department of the Youth Authority, El Paso de Robles School |
| C | Department of the Youth Authority, Heman G. Stark Youth Training School |
| D | Department of Rehabilitation - Employment Preparation Services, North-Central, Oakland and San Francisco District Offices |
| E | Abolished 07/01/07 |
| F | Abolished 07/01/07 |
| G | Abolished 01/01/07 |

| CRITERIA |
|--|
| Employees in the above classes may receive the differential. |

| IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: | |
|--|------------------------|
| PRO RATED | Yes |
| SUBJECT TO QUALIFYING PAY PERIOD | No |
| ALL TIME BASES AND TENURE ELIGIBLE | Yes |
| SUBJECT TO PERS DEDUCTION | Yes – Eff. 10/01/06 |

| INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY | |
|--|---------------|
| OVERTIME | No/Yes (FLSA) |
| IDL | Yes |
| EIDL | Yes |
| NDI | Yes/No* |
| LUMP SUM VACATION | Yes/No* |
| LUMP SUM SICK | Yes/No* |
| LUMP SUM EXTRA | Yes/No* |

* Inclusions for this class is No.