

**PAY DIFFERENTIAL 148
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 17**

Effective: 07/01/84

Revised: 01/01/00, 07/01/00, 03/01/01, 05/01/02, 07/31/02, 01/01/03, 07/01/04, 09/01/04, 07/01/05, 02/01/06, 03/02/06, 09/01/06, 07/01/07, 01/01/08

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFFEC. DATE	DEPT
Health Facilities Evaluator Nurse	8011	R17	\$200	8K	07/01/04	G
Nurse Evaluator II, Health Facility	8144		\$400	8K26	07/01/04	O
Pre-Registered Nurse	8140		\$200	8K	07/01/04	A,B,C
Pre-Registered Nurse, Departments of Mental Health and Developmental Services	8170		\$200	8K	07/01/04	B,C
Public Health Nurse I	8213		\$200	8K	07/01/04	G
Public Health Nurse II	8210		\$200	8K	07/01/04	G
			\$400	8K26		N
Registered Nurse (Safety)	8094		\$200	8K	07/01/04	F

DEPARTMENT	
A	Department of Corrections, All Locations, unless class receives an existing, higher recruitment and retention rate.
B	Department of Mental Health, Atascadero State Hospital
C	Department of Mental Health, Patton State Hospital
D	Abolished 01/01/08
E	Abolished 01/01/08
F	Department of Managed Care
G	Department of Health Care Services
H	Abolished 01/01/08
I	Abolished 01/01/08
J	Abolished 01/01/08
K	Abolished 01/01/08
L	Abolished 09/01/06
M	Abolished 09/01/06
N	Department of the Youth Authority, Administration
O	Department of Veterans Affairs at Veterans Home-Chula Vista
P	Abolished
Q	Abolished
R	Abolished 01/01/08
S	Abolished 01/01/08

SECTION 14:**PAY DIFFERENTIALS****CRITERIA**

Employees in the above classes and at the above locations shall receive the differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes (EFFECTIVE 07/31/02)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
SDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes