

**PAY DIFFERENTIAL 136**  
**RECRUITMENT AND RETENTION DIFFERENTIAL PAY – DEVELOPMENTAL**  
**SERVICES/DEPARTMENT OF VETERANS AFFAIRS/DEPARTMENT OF MENTAL**  
**HEALTH – BARGAINING UNITS 03, 04, 07, 15, 16, 18, 19, 20, AND EXCLUDED**  
**EMPLOYEES**

Established: 02/01/99

Revised: 09/01/99, 07/01/00, 08/01/00, 08/17/01, 10/01/01, 05/01/02, 07/31/02, 01/01/03, 07/01/04, 07/01/05, 10/01/06, 04/01/07, 07/01/07, 09/01/07, 01/01/08, 07/01/11

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFFEC. DATE	DEPT
<b>Rank and File:</b>						
Teacher – Mentally Retarded Children	2338	R03	4	8AGN		A
Teacher – State Hospitals (Severely Handicapped, Developmentally Disabled)	2272		4	8AGN		A
Teacher, State Hospitals (Adult Education)	2275		4	8AGN		A
Medical Transcriber	1177	R04	3	8K27		A
Peace Officer I, Developmental Center	1954	R07	3	8K27		A
Food Service Supervisor I	2258	R15	3	8K27		A
Food Service Worker I	2194		3	8K27		A
Food Service Worker II	2193		3	8K27		A
Staff Psychiatrist – DMH/DDS	7652	R16	3	8K27		A
Pre-Licensed Psychiatric Technician	8233	R18	3	8K27		A
Psychiatric Technician Apprentice	8229		3	8K27		A
Psychiatric Technician Assistant	7425		3	8K27		A
Psychiatric Technician Student	8242		3	8K27		A
Psychiatric Technician Trainee	8235		3	8K27		A
Psychiatric Technician Trainee Candidate	8237		3	8K27		A
Psychiatric Technician Instructor	8226		3	8K27		A
Audiologist I – DMH/DDS	8299		R19	4	8AGN	
		2		8K26	07/01/00	D
Consultant in Physical Therapy For Physically Handicapped Children	8271	7		8K	10/01/01	G
Individual Program Coordinator	9890	4		8AGN		A
		3		8K27		B, C
		2		8K26		D,
		7		8K	10/01/01	G
Individual Program Coordinator (Safety)	9897	3		8K27	08/01/00	C
Industrial Therapist	8310	7	8K	10/01/01	G	
Industrial Therapist (Safety)	8320	7	8K	10/01/01	G	
Physical Therapist I – DMH/DDS	8315	3	8K27		A, B, C, D, E	
Physical Therapist II	8277	3	8K27		B, C, D, E	

**SECTION 14:**

**PAY DIFFERENTIALS**

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFFEC. DATE	DEPT
<b>Rank and File Continued:</b>						
Psychology Associate	9850	R19	3	8K27		A
Social Work Associate	9871		3	8K27		A
Speech Pathologist I	8279		3	8K27	07/01/07	J
Speech Pathologist I – DMH/DDS	8309		4	8AGN		A
Speech Pathologist II	8278		3 4	8K27 8AGN	07/01/07	J A
Assistive Technology Specialist I	8264	R20	3	8K27		A
Assistive Technology Specialist II	8234		3	8K27		A
Occupational Therapy Assistant	8292		3	8K27		A
Physical Therapy Assistant	8272		3	8K27		A
Respiratory Care Practitioner	8276		10	8LV	07/01/07	J
Respiratory Care Practitioner – DMH/DDS	8300		3 10	8K27 8LV	09/01/07	A D,K
Teaching Assistant – DMH/DDS	8298		3	8K27		A
<b>Excluded:</b>						
Assistant Chief Central Program Services	8384	S01	4	8AGN		A
Standards Compliance Coordinator	8328		3	8K27		A
Peace Officer II – Developmental Center	1955	S07	3	8K27		A
Food Service Supervisor II	2256	S15	3	8K27		A
Nurse Evaluator III, Health Services	8145	S17	7	8K	01/01/03	G
Nurse Evaluator IV, Health Services	8149		12	8K76	01/01/03	G
Psychiatric Nursing Education Director	8155		3 1	8K27 8K25	01/01/03	A G
Public Health Nurse III	8209		12	8K76	01/01/03	G
Audiologist II – DMH/DDDS	8302		S19	4	8AGN	
Assistive Technology Supervisor	8295	S20	3	8K27		A
Respiratory Care Supervisor	8183		10 3	8LV 8K27	07/01/07	D,J,K A

<b>DEPARTMENT</b>	
A	Sonoma Developmental Center employees in the Community State Staff Assignments in Agency Code 507, Units 410, 411, 413, 415, 416, and 506.
B	Lanterman Developmental Center
C	Porterville Developmental Center
D	Sonoma Developmental Center
E	Fairview Developmental Center
F	Abolished 01/01/08
G	All locations at Developmental Centers unless class receives an existing, higher recruitment and retention rate.
H	Abolished 01/01/08
I	Abolished 01/01/08
J	Department of Veterans Affairs, Yountville
K	Department of Mental Health, Napa State Hospital

**SECTION 14:****PAY DIFFERENTIALS**

<b>RATE</b>	
1	\$300 per pay period
2	\$400 per pay period
3	\$500 per pay period
4	\$700 per pay period
5	\$1500 per pay period
6	\$725 per pay period
7	\$200 per pay period
8	\$600 per pay period
9	\$800 per pay period
10	\$1000 per pay period
11	\$450 per pay period
12	\$100 per pay period
13	\$50 per pay period
14	\$150 per pay period

<b>CRITERIA</b>
Employees in the above classes and employed in the above locations shall receive the differential. If an employee who is receiving a differential transfers to a location where the differential is not authorized, the differential shall be discontinued.
Part-time and intermittent employees shall receive a pro rata share of the differential based on a total number of hours worked within the monthly pay period.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes*
SUBJECT TO PERS DEDUCTION	Yes/No (Yes for S17, effective 07/31/02; and effective 10/01/06 for R19 and S19)

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\*Retired Annuitants are not eligible unless appointed under Government Code section 21228.