

**PAY DIFFERENTIAL 64
INCIDENT MANAGEMENT TEAM (IMT) DIFFERENTIAL PAY –
BARGAINING UNIT 08 AND EXCLUDED EMPLOYEES**

Established: 07/01/99

Revised: 07/01/18

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Rank and File:			Department of Forestry and Fire Protection
Forester I (Nonsupervisory)	1054	R08	
Excluded:			
Assistant Chief	1039	S08	
Forester II (Supervisory)	1042		
Forester III	1041		
Forestry Equipment Manager I	6873		
Forestry Equipment Manager II	6874		

RATE	EARNINGS ID
The equivalent of four weeks pay based on the employee's base salary. Differential pay to be divided and issued in four installments on a quarterly basis.	GM

CRITERIA
Appointment to an Incident Management Team for a 12-month commitment and participation. Employees shall be eligible to receive the first installment equivalent to one week's pay on March 31 st . Employees shall be eligible to receive the second installment equivalent to one week's pay on June 30 th . Employees shall be eligible to receive the third installment equivalent to one week's pay on September 30 th . Employees shall be eligible to receive the fourth installment equivalent to one week's pay on December 31 st . If an employee is no longer able to fulfill the commitment or is appointed to an Incident Management Team any time during the year, he/she shall be eligible for a pro rata share for those months served.
Employees are eligible for the Incident Management Team Differential Pay on an annual basis.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.