

**PAY DIFFERENTIAL 64  
INCIDENT COMMAND TEAM (ICT) DIFFERENTIAL PAY – UNIT 08 AND EXCLUDED  
EMPLOYEES**

Established: 07/01/99

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
<b>Rank and File:</b>			Department of Forestry and Fire Protection
Assistant Chief (Nonsupervisory)	9724	R08	
Forester I (Nonsupervisory)	1054		
Forester II (Nonsupervisory)	9721		
<b>Excluded:</b>			
Assistant Chief (Supervisory)	1039	S08	
Deputy Chief	1038		
Forester I (Supervisory)	1071		
Forester II (Supervisory)	1042		
Forester III	1041		

RATE	EARNINGS ID
The equivalent of two weeks pay based on the employee's base salary. Differential pay to be divided and issued in two installments on a bi-annual basis.	GM
Bi-annual rate: Base salary ÷ 4.33 = one week's pay	

CRITERIA
Appointment to an Incident Command Team for a 12-month commitment and participation. Employees shall be eligible to receive the first installment equivalent to one week's pay on June 30 <sup>th</sup> . Employees shall be eligible to receive the second installment equivalent to one week's pay on December 31 <sup>st</sup> . If an employee is no longer able to fulfill the commitment or is appointed to an Incident Command Team any time during the year, he/she shall be eligible for a pro rata share for those months served.
Employees are eligible for the Incident Command Team Differential Pay on an annual basis.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No