

**PAY DIFFERENTIAL 11  
ATTORNEY DIFFERENTIAL PAY - EXCLUDED EMPLOYEES**

Established: 04/01/98

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Staff Counsel III (Supervisor)	5815	S02	State Compensation Insurance Fund

RATE	EARNINGS ID
5% differential per pay period	8A
10% differential per pay period	8AT

CRITERIA
When the duties of the Staff Counsel III (Supervisor) involve responsibility for supervising, directing, controlling, and reviewing the work of a large subordinate attorney staff, the differential will be based on the following:
<ul style="list-style-type: none"> <li>• A Staff Counsel III (Supervisor) with a subordinate staff of 6 to 11 attorneys shall receive a 5% differential.</li> <li>• A Staff Counsel III (Supervisor) with a subordinate staff of 12 or more attorneys shall receive a 10% differential.</li> <li>• A Staff Counsel III (Supervisor) with a subordinate staff of 3 to 5 attorneys is not eligible to receive a differential.</li> </ul>

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	No
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	No