

**PAY DIFFERENTIAL 9
ASSISTANT CHIEF DIFFERENTIAL – EXCLUDED EMPLOYEES**

Established: 05/01/96

Revised: 03/01/97, 07/01/99

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Assistant Chief (Supervisory)	1039	S08	1.9%	8ACD	Department of Forestry and Fire Protection

CRITERIA

- Employees in the above classes and serving in one of the following assignments shall be eligible for the Assistant Chief differential with the approval of the appointing power.

In a ranger unit, incumbents serving as Executive Officers in large and complex ranger units; the administrative and operation chiefs of the Riverside Ranger Unit; the manager of the Jackson State Forest; or unit resource managers in ranger units with large resource management programs.

In a region/area setting, incumbents serving as regionwide managers of operations, fire prevention, or forest management; or areawide resource or forest practice managers; or the Urban Forestry Manager (South Area Office).

In department headquarters, incumbents with responsibility for statewide direction of a major fire protection, fire prevention, strategic planning or resource management program; the administrative officer at the Academy.

Responsibility for direction of a program includes determining the scope of an activity, recommending work priorities, recommending policy and making decisions on/or establishing procedures, identifying goals and objectives and measuring achievements.
- The differential terminates upon the employee's transfer or reassignment to a nonqualifying assignment.
- Upon promotion to a higher level classification in State service, an employee receiving compensation under this pay differential shall move from their combined salary rate (base salary plus differential) to compute the appointment rate.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes