

**PAY DIFFERENTIAL 1
ADVANCED EDUCATION DIFFERENTIAL – R05 and S05 EMPLOYEES**

Effective: 07/01/95

Revised: 04/1/00, 01/01/05, 07/01/05

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	California Highway Patrol
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID
2.5% per month (Associate Degree or Intermediate POST)	8AE
5% per month (Bachelor Degree or Advanced POST)	8AED

CRITERIA
<p>Employees in the Department of the California Highway Patrol in eligible classifications who possess an associate degree or intermediate POST certificate shall be eligible to receive an additional 2.5% of salary per month upon satisfactory performance and approval of the Department.</p> <p>Employees in the Department of the California Highway Patrol in eligible classifications who possess a bachelor's degree or advanced POST certificate shall be eligible to receive an additional 5% of salary per month upon satisfactory performance and approval of the Department.</p> <p>Eligibility criteria may not be combined and rates are not cumulative. When an employee meets two of the criteria, he/she shall be eligible for only one rate. For example, an employee who possesses both an intermediate POST certificate and a bachelor's degree would be eligible to receive an additional 5% of salary, not an additional 7.5% of salary.</p> <p>Employees who qualify for the percentage differential shall not be entitled to the flat rate differential as defined in Pay Differential 2.</p> <p>Upon promotion from Sergeant to Lieutenant, employees shall move from his/her combined salary rate (base salary plus differential). The salary rate shall not exceed the maximum of the new class when computing the appointment salary rate.</p> <p>However, employees may receive this differential in addition to other pay differentials or alternate ranges (e.g., Senior Sergeant pay, motorcycle pay, etc.) for which they qualify.</p>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes