

**California Department of Human Resources
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Mid-Year Dependent Health Vesting Changes--Bargaining Units 2 and 7	REFERENCE NUMBER: 2016-026
DATE ISSUED: October 4, 2016	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Employee Relations Officers
Personnel Transactions Supervisors
Personnel Transactions Staff**

FROM: California Department of Human Resources
Benefits Division

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The purpose of this memorandum is to inform you of the following dependent health vesting changes:

Bargaining Units 2 and 7 Dependent Health Vesting

Bargaining Unit 2 and 7 employees will not be subject to dependent health vesting effective October 1, 2016. Those who currently receive a 50 or 75 percent dependent health contribution will receive the full employer health contribution as of that date.

If you have any questions regarding the information provided above, please contact Angela Acker at (916) 322-9795 or angela.acker@calhr.ca.gov

/s/Pam Manwiller

Pam Manwiller, Deputy Director, Labor Relations