

**California Department of Human Resources
Memorandum**

TO: Personnel Management Liaisons (PML)

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| SUBJECT: 1959 Survivor Benefit Program Rate Decrease Effective July 2016 | REFERENCE NUMBER: 2016-015 |
| DATE ISSUED: June 3, 2016 | SUPERSEDES: 2015-015 |

This memorandum should be forwarded to:

**Personnel Officers
Employee Relations Officers
Personnel Transactions Supervisors**

FROM: California Department of Human Resources
Benefits Division

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On April 20, 2016, California Public Employees' Retirement System Board approved the contribution rates for the 1959 Survivor Benefit Program for eligible state employees. This benefit is provided to state employees who are not in Social Security, which includes peace officers, firefighters, state safety, and patrol members.

The total monthly contribution approved for this benefit is \$10.30 for Fiscal Year 2016-17. The state employee and employer monthly contribution rates will decrease from \$5.20 to \$5.15 each. Pursuant to Government Code section 21581(c), the contribution for state employees may be \$2.00 per month as long as the combined employee and employer cost for this benefit is \$4.00 per month. If the total cost of this benefit exceeds \$4.00 per month, the employer and employee shall share equally the cost of the benefit.

The State Controller's Office will implement the contribution decrease for all state employees subject to the 1959 Survivor Benefit Program. Departments should notify employees of the rate decrease that will be reflected in the employee's pay warrant effective July 2016 pay period.

/s/Belinda Collins

Belinda Collins, Chief
Benefits Division