

**California Department of Human Resources  
Memorandum**

**TO: Personnel Management Liaisons (PML)**

<b>SUBJECT:</b> Retirement Contribution Increase for State Employees Subject to the California State Teachers' Retirement System Effective July 2016	<b>REFERENCE NUMBER:</b> 2016-014
<b>DATE ISSUED:</b> June 2, 2016	<b>SUPERSEDES:</b> 2015-016

This memorandum should be forwarded to:

**Personnel Officers  
Employee Relations Officers  
Personnel Transactions Supervisors**

**FROM:** California Department of Human Resources  
Benefits Division

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Chapter 47, Statutes of 2014 (AB 1469) was signed into law on June 24, 2014. This legislation established a plan to address the California State Teachers' Retirement System (CalSTRS) unfunded liability by increasing retirement contribution rates annually effective July 1, 2014 through July 1, 2016.

The purpose of this memorandum is to inform you of the CalSTRS member retirement contribution increases effective July 1, 2016, for eligible state employees subject to CalSTRS membership.

**Retirement Contribution Increases**

- CalSTRS members who are not subject to the Public Employees' Pension Reform Act of 2013 (PEPRA) will see an increase from 9.20 to 10.25 percent.
- CalSTRS PEPRA members will see an increase from 8.56 to 9.205 percent.

The State Controller's Office will implement the contribution increases for all state employees subject to CalSTRS membership. Departments must notify eligible employees of the CalSTRS retirement contribution increases that will be reflected in the employee's pay warrant effective July 2016 pay period.

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If you have questions related to this PML, please contact Desi Rodrigues.

/s/Belinda Collins

Belinda Collins, Chief  
Benefits Division