

**California Department of Human Resources
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: State Employee Retirement Contribution Rates effective July 1, 2013	REFERENCE NUMBER: 2013-021
DATE ISSUED: 7/10/2013	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Personnel Transactions Supervisors
Personnel Transactions Staff**

FROM: Department of Human Resources
Benefits and Training Division

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State employee retirement contribution rates must be adjusted pursuant to Government Code Section 20683.2. The information below outlines the required employee retirement contributions for Exempt, non-represented, and represented employees by retirement category effective July 1, 2013.

Retirement Category	Employee Contribution Effective July 1, 2013	Adjustment
All State Employees under Second Tier (Miscellaneous & Industrial Members)	1.5% of salary	From 0% to 1.5% increase
Exempt and Non-Represented		
Miscellaneous First Tier Members subject to Social Security	8% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	9% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	9% in excess of \$513 <i>(8% in excess of \$513 for employees tied to Unit 21 members)¹</i>	1% increase

¹ Industrial members under Unit 21 are not subject to the 1 percent increase per G.C. Section 20683.2.
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Retirement Category	Employee Contribution Effective July 1, 2013	Adjustment
Industrial First Tier Members not subject to Social Security	10% in excess of \$317 (9% in excess of \$317 for employees tied to Unit 21 members) ¹	1% increase
Exempt and Non-Represented -continued		
State Safety Members	10% in excess of \$317	1% increase
Peace Officers/Firefighters (PO/FF) affiliated to: <ul style="list-style-type: none"> • Unit 6 members • Unit 7 members • Unit 8 members 	<ul style="list-style-type: none"> • 12% in excess of \$863 • 11.5% in excess of \$513 • 11.5% in excess of \$513 	1% - 1.5% increase
Exempt and Non-Represented Employees tied to Unit 5 Patrol Members (except CHP Commissioner)	9.5% in excess of \$863 and continue 2% OPEB redirect to retirement (11.5% total)	1.5% increase
Bargaining Unit 1, 3, 4, 9, 10, 11,14,15,17, 20, and 21 Members		
Miscellaneous First Tier Members subject to Social Security	8% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	9% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	9% in excess of \$513 (8% in excess of \$513 for Unit 21 members) ²	1% increase
Industrial First Tier Members not subject to Social Security	10% in excess of \$317 (9% in excess of \$317 for Unit 21 members) ¹	1% increase
State Safety Members	10% in excess of \$317	1% increase
Bargaining Unit 2 Members		
Miscellaneous First Tier Members subject to Social Security	9% in excess of \$513	No change

² Industrial members under Unit 21 are not subject to the 1 percent increase per G.C. Section 20683.2.

Retirement Category	Employee Contribution Effective July 1, 2013	Adjustment
Miscellaneous First Tier Members not subject to Social Security	10% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	9% in excess of \$513	No change
Industrial First Tier Members not subject to Social Security	10% in excess of \$317	No change
State Safety Members	11% in excess of \$317	1% increase
Bargaining Unit 5 Members		
Miscellaneous First Tier Members	8% in excess of \$513	1% increase
Patrol Members	9.5% retirement and continue 2% OPEB redirect to retirement (11.5% total)	1.5% increase
Bargaining Unit 6 Members		
Miscellaneous First Tier Members subject to Social Security	8% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	9% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	9% in excess of \$513	1% increase
Industrial First Tier Members not subject to Social Security	10% in excess of \$317	1% increase
Peace Officer/Firefighters	12% in excess of \$863	1% increase
Bargaining Unit 7 Members		
Miscellaneous First Tier Members subject to Social Security	8% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	9% in excess of \$317	No change

Retirement Category	Employee Contribution Effective July 1, 2013	Adjustment
Industrial First Tier Members subject to Social Security	8% in excess of \$513	No change
Industrial First Tier Members not subject to Social Security	9% in excess of \$317	No change
State Safety Members	10% in excess of \$317	1% increase
Peace Officers/Firefighters	11.5% in excess of \$513	1.5% increase
Bargaining Unit 8 Members		
Miscellaneous First Tier Members subject to Social Security	10% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	11% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	10% in excess of \$513	No change
Industrial First Tier Members not subject to Social Security	11% in excess of \$317	No change
Peace Officer/Firefighters	11.5% in excess of \$513	1.5% increase
Bargaining Unit 12, 13, 16, 18, and 19 Members		
Miscellaneous First Tier Members subject to Social Security	10% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	11% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	10% in excess of \$513	No change
Industrial First Tier Members not subject to Social Security	11% in excess of \$317	No change
State Safety Members	11% in excess of \$317	No change

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Questions related to State employee retirement contributions should be directed to the contact person listed in this memorandum. If you have questions related to CalPERS eligibility and benefit information, please contact CalPERS at (888) 225-7377.

/s/ Greg Beatty

Greg Beatty, Chief
Benefits and Training Division