

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: 2012 Mid-Year Employer Health and CoBen Contribution Changes – Bargaining Units 12 and 18	REFERENCE NUMBER: 2012-013
DATE ISSUED: 06/5/2012	SUPERSEDES:

This memorandum should be forwarded to:

**Employee Relations Officers
Personnel Officers
Personnel Transaction Supervisors**

FROM: Department of Personnel Administration
Labor Relations Division

CONTACT: Elaine Smith
Health Policy Analyst
(916) 445-9801
Fax: (916) 322-3769
Email: Elaine.Smith@dpa.ca.gov

Effective July 1, 2012 (July 2012 pay period), the employer health benefits contribution rates for Bargaining Units 12 and 18 should be applied as follows:

Health/CoBen Contributions

Unit 12—Health Contribution

Employee	\$452
Employee plus 1 dependent	\$905
Employee plus 2 or more dependents	\$1,177

Unit 12—Health Contribution Subject to Dependent Health Vesting

	<u>Dependent Contribution Level</u>	
	<u>50%</u>	<u>75%</u>
Employee	\$452	\$452
Employee plus 1 dependent	\$678	\$792
Employee plus 2 or more dependents	\$815	\$996

Unit 18—CoBen Allowance

Employee	\$501
Employee plus 1 dependent	\$986
Employee plus 2 or more dependents	\$1,291

Units 18—CoBen Allowance for Employees Subject to Dependent Health Vesting

	<u>Dependent Contribution Level</u>	
	<u>50%</u>	<u>75%</u>
Employee	\$501	\$501
Employee plus 1 dependent	\$759	\$873
Employee plus 2 or more dependents	\$929	\$1,110

If you have any questions regarding the information provided above, please contact Elaine Smith at (916) 445-9801.

/s/Julie Chapman

Julie Chapman, Chief
Labor Relations Division