

Leader Development Plan

The Leader Development Plan is meant to serve as the "blueprint" for developmental activities which will enhance a leader's performance. Developmental activities, whether participating in a work assignment, learning from others, or training, should develop a broader perspective and deeper knowledge/skill. Plans should be updated at least annually.

Name:		Manager:	
Current Position:		Date:	
Succession Position(s):			

Opportunity to Develop – Focus on area (competency) to develop that is identified as an opportunity for development.		Competency: (see Executive Leadership Competencies)		
Knowledge/skills needed to model or exhibit in this competency	Developmental Activities/Action Steps (work assignments, learning from others, training, etc.)	Manager's Role (or involvement of others if applicable)	Target Dates/Milestones	Results/Outcomes (provide examples of what success looks like after adapting new knowledge/skills)

Leader Development Plan

Opportunity to Develop – Focus on area (competency) to develop that is identified as an opportunity for development.		Competency: (see Executive Leadership Competencies)			
Knowledge/skills needed to model or exhibit in this competency	Developmental Activities/Action Steps (work assignments, learning from others, training, etc.)	Manager's Role (or involvement of others if applicable)	Target Dates/ Milestones	Results/Outcomes (provide examples of what success looks like after adapting new knowledge/skills)	