

Class Code	Class Title	Average Age of Retirement		
		April 1, 2012 to March 31, 2013	April 1, 2013 to November 30, 2013	Overall Average
1733	ACCOUNT CLERK II	63.0	64.5	63.8
4177	ACCOUNTANT I (SPECIALIST)	56.2	59.1	57.7
4179	ACCOUNTANT TRAINEE	59.0	66.5	62.8
4552	ACCOUNTING ADMINISTRATOR I (SPECIALIST)	58.0	59.4	58.7
4549	ACCOUNTING ADMINISTRATOR I (SUPERVISOR)	60.8	57.0	58.9
4542	ACCOUNTING ADMINISTRATOR II	59.7	57.4	58.5
4545	ACCOUNTING ADMINISTRATOR III	60.0	54.0	57.0
4546	ACCOUNTING OFFICER (SPECIALIST)	61.1	63.7	62.4
4563	ACCOUNTING OFFICER (SUPERVISOR)	57.3	60.0	58.7
1741	ACCOUNTING TECHNICIAN	59.1	60.6	59.8
8319	ACTIVITY COORDINATOR, VETERANS HOME AND MEDICAL CENTER	70.0	65.0	67.5
5361	ADMINISTRATIVE ASSISTANT I	61.3	59.0	60.1
5358	ADMINISTRATIVE ASSISTANT II	63.8	57.7	60.7
6067	ADMINISTRATIVE LAW JUDGE II, UNEMPLOYMENT INSURANCE APPEALS BOARD	63.2	72.0	67.6
9420	ADOPTIONS SUPERVISOR I	58.7	55.0	56.8
9393	AGING PROGRAMS ANALYST II	66.0	64.0	65.0
0034	AGRICULTURAL TECHNICIAN I (SEASONAL)	71.0	66.0	68.5
3887	AIR POLLUTION SPECIALIST	60.5	60.1	60.3
3735	AIR RESOURCES ENGINEER	60.7	50.0	55.4
3762	AIR RESOURCES SUPERVISOR I	57.7	69.5	63.6
9485	APPRENTICESHIP CONSULTANT	61.0	62.7	61.8
5871	ASSISTANT CHIEF COUNSEL	62.0	57.0	59.5
8385	ASSISTANT CHIEF, CALIFORNIA HIGHWAY PATROL	50.8	51.0	50.9
5479	ASSISTANT CORRECTIONAL FOOD MANAGER (DEPARTMENT OF CORRECTIONS)	63.0	63.0	63.0
4621	ASSISTANT DIVISION CHIEF/PROGRAM MANAGER DEPARTMENT OF MOTORVEHICLES	62.0	52.0	57.0
1479	ASSISTANT INFORMATION SYSTEMS ANALYST	58.4	55.3	56.8
5095	ASSISTANT PROPERTY AGENT	59.0	62.0	60.5
4588	ASSOCIATE ACCOUNTING ANALYST	59.6	57.7	58.7
5304	ASSOCIATE ADMINISTRATIVE ANALYST -ACCOUNTING SYSTEMS-	61.3	58.5	59.9

**Average age of retirement by class** · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
**Statewide Workforce Planning and Recruitment Unit · 1**

3964	ASSOCIATE ARCHITECT	64.5	71.0	67.8
4711	ASSOCIATE ENVIRONMENTAL PLANNER	63.5	51.5	57.5
5393	ASSOCIATE GOVERNMENTAL PROGRAM ANALYST	59.8	59.6	59.7
8337	ASSOCIATE HEALTH PROGRAM ADVISER	57.3	60.0	58.7
3856	ASSOCIATE INDUSTRIAL HYGIENIST	56.0	64.0	60.0
1470	ASSOCIATE INFORMATION SYSTEMS ANALYST (SPECIALIST)	58.3	57.4	57.9
4159	ASSOCIATE MANAGEMENT AUDITOR	60.7	58.3	59.5
8329	ASSOCIATE MENTAL HEALTH SPECIALIST	57.4	56.5	57.0
5104	ASSOCIATE PENSION PROGRAM ANALYST	47.0	65.0	56.0
5142	ASSOCIATE PERSONNEL ANALYST	57.3	58.5	57.9
7222	ASSOCIATE PRINTING PLANT SUPERINTENDENT	61.0	57.0	59.0
4059	ASSOCIATE PROGRAM EVALUATOR, CALPERS	58.0	55.0	56.5
1579	ASSOCIATE PROGRAMMER ANALYST (SPECIALIST)	62.7	63.3	63.0
4965	ASSOCIATE RIGHT OF WAY AGENT	57.8	63.4	60.6
3929	ASSOCIATE SAFETY ENGINEER	65.5	65.3	65.4
3884	ASSOCIATE SAFETY ENGINEER (ELEVATORS)	67.0	65.0	66.0
4281	ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION	59.1	61.0	60.1
4721	ASSOCIATE TRANSPORTATION PLANNER	61.1	65.6	63.3
5778	ATTORNEY	63.3	63.8	63.5
5795	ATTORNEY III	61.8	61.3	61.5
5780	ATTORNEY IV	62.8	63.0	62.9
6868	AUTOMOBILE MECHANIC -CORRECTIONAL FACILITY-	62.0	55.0	58.5
6386	AUTOMOTIVE EQUIPMENT OPERATOR I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	61.5	58.0	59.8
6832	AUTOMOTIVE TECHNICIAN I	57.0	56.0	56.5
6830	AUTOMOTIVE TECHNICIAN II	64.5	56.5	60.5
6410	BENEFIT PROGRAM SPECIALIST (CALPERS)	70.0	77.0	73.5
6215	BUILDING MAINTENANCE WORKER	60.3	59.3	59.8
4707	BUSINESS SERVICE ASSISTANT (SPECIALIST)	61.3	60.8	61.0
4722	BUSINESS SERVICE OFFICER I (SUPERVISOR)	57.5	62.0	59.8
4335	BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION	56.0	57.4	56.7
4331	BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION	59.0	61.0	60.0
8694	BUSINESS TAXES COMPLIANCE SPECIALIST	58.1	61.5	59.8
8690	BUSINESS TAXES REPRESENTATIVE	62.3	60.0	61.1
4380	BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION	57.2	60.2	58.7
4379	BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION	58.0	62.0	60.0

Average age of retirement by class · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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7500	C.E.A.	58.5	59.2	58.8
6925	CALTRANS ELECTRICAL SUPERVISOR	59.1	65.0	62.1
6938	CALTRANS ELECTRICIAN I	63.5	65.0	64.3
6924	CALTRANS ELECTRICIAN II	59.2	63.1	61.2
6890	CALTRANS EQUIPMENT OPERATOR I	61.3	65.2	63.2
6286	CALTRANS EQUIPMENT OPERATOR II	60.6	59.4	60.0
3713	CALTRANS HEAVY EQUIPMENT MECHANIC	59.0	60.3	59.6
6285	CALTRANS HIGHWAY MAINTENANCE LEADWORKER	59.4	60.0	59.7
6287	CALTRANS HIGHWAY MAINTENANCE WORKER	58.3	61.0	59.6
6296	CALTRANS LANDSCAPE MAINTENANCE LEADWORKER	58.3	58.8	58.5
6297	CALTRANS LANDSCAPE MAINTENANCE WORKER	60.2	62.3	61.3
6282	CALTRANS MAINTENANCE AREA SUPERINTENDENT	59.3	56.3	57.8
6301	CALTRANS MAINTENANCE SUPERVISOR	59.8	59.0	59.4
9646	CAPTAIN (ADULT INSTITUTION)	51.6	50.3	50.9
8388	CAPTAIN, CALIFORNIA HIGHWAY PATROL	52.2	52.0	52.1
6474	CARPENTER II -CORRECTIONAL FACILITY-	66.0	61.0	63.5
1155	CASE RECORDS TECHNICIAN	62.5	59.2	60.9
9911	CASEWORK SPECIALIST, YOUTH AUTHORITY	56.0	50.0	53.0
9916	CATHOLIC CHAPLAIN	64.7	63.3	64.0
8185	CERTIFIED NURSING ASSISTANT	62.4	62.5	62.4
6699	CHIEF ENGINEER I -CORRECTIONAL FACILITY-	59.0	55.0	57.0
7547	CHIEF MEDICAL OFFICER, CORRECTIONAL FACILITY	70.3	64.0	67.1
6752	CHIEF OF PLANT OPERATION I	59.0	62.0	60.5
6750	CHIEF OF PLANT OPERATION II	65.0	54.0	59.5
9859	CHIEF PSYCHOLOGIST, CORRECTIONAL FACILITY	67.5	68.0	67.8
8382	CHIEF, CALIFORNIA HIGHWAY PATROL	54.3	53.0	53.7
9877	CLINICAL SOCIAL WORKER (HEALTH FACILITY)	70.0	59.5	64.8
9872	CLINICAL SOCIAL WORKER (HEALTH/CORRECTIONAL FACILITY)- SAFETY	63.5	62.1	62.8
6854	COMMERCIAL VEHICLE INSPECTION SPECIALIST	60.5	63.7	62.1
1670	COMMUNICATIONS OPERATOR	61.7	57.5	59.6
9608	COMMUNITY RESOURCES MANAGER, CORRECTIONAL INSTITUTION	63.0	55.5	59.3
1029	CONSERVATIONIST I, CALIFORNIA CONSERVATION CORPS	62.0	65.0	63.5
4031	CONSTRUCTION SUPERVISOR I	62.0	65.0	63.5
4107	CONSTRUCTION SUPERVISOR I, (CORRECTIONAL FACILITY)	62.7	58.8	60.7
4030	CONSTRUCTION SUPERVISOR II	70.0	61.0	65.5

**Average age of retirement by class** · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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8736	CONTROL CASHIER I (MOTOR VEHICLE SERVICES), DEPARTMENT OF MOTOR VEHICLES	60.0	59.0	59.5
8737	CONTROL CASHIER II (MOTOR VEHICLE SERVICES), DEPARTMENT OF MOTOR VEHICLES	57.0	53.0	55.0
4452	CORPORATION EXAMINER IV (SPECIALIST)	60.0	61.0	60.5
9645	CORRECTIONAL ADMINISTRATOR, DEPARTMENT OF CORRECTIONS	52.2	51.8	52.0
4744	CORRECTIONAL BUSINESS MANAGER II, DEPARTMENT OF CORRECTIONS	58.0	55.0	56.5
1152	CORRECTIONAL CASE RECORDS ANALYST	57.4	54.6	56.0
1146	CORRECTIONAL CASE RECORDS MANAGER	57.7	55.0	56.3
1149	CORRECTIONAL CASE RECORDS SUPERVISOR	58.5	58.0	58.3
9904	CORRECTIONAL COUNSELOR I	54.4	54.5	54.4
9901	CORRECTIONAL COUNSELOR II (SPECIALIST)	51.6	51.4	51.5
9903	CORRECTIONAL COUNSELOR II (SUPERVISOR)	51.4	51.7	51.5
9902	CORRECTIONAL COUNSELOR III	53.8	53.3	53.6
5477	CORRECTIONAL FOOD MANAGER I (DEPARTMENT OF CORRECTIONS)	61.0	61.0	61.0
9656	CORRECTIONAL LIEUTENANT	53.1	52.8	52.9
9662	CORRECTIONAL OFFICER	53.6	52.4	53.0
6303	CORRECTIONAL PLANT SUPERVISOR, DEPARTMENT OF CORRECTIONS	55.0	55.0	55.0
9659	CORRECTIONAL SERGEANT	52.9	53.1	53.0
2183	CORRECTIONAL SUPERVISING COOK (CORRECTIONAL FACILITY)	60.9	58.1	59.5
9664	COUNSELOR, SCHOOL FOR THE DEAF	65.0	65.0	65.0
8436	CRIMINAL IDENTIFICATION AND INTELLIGENCE SUPERVISOR	56.0	53.3	54.7
8456	CRIMINAL IDENTIFICATION SPECIALIST II	60.6	61.3	61.0
8454	CRIMINAL IDENTIFICATION SPECIALIST III	63.5	56.5	60.0
8440	CRIMINAL INTELLIGENCE SPECIALIST II	58.0	55.0	56.5
2011	CUSTODIAN	61.0	61.2	61.1
2006	CUSTODIAN (CORRECTIONAL FACILITY)	64.0	65.0	64.5
2002	CUSTODIAN SUPERVISOR II	55.5	55.3	55.4
2001	CUSTODIAN SUPERVISOR III	65.0	56.0	60.5
1381	DATA PROCESSING MANAGER I	58.0	55.0	56.5
1384	DATA PROCESSING MANAGER II	57.6	57.6	57.6
1393	DATA PROCESSING MANAGER III	57.6	58.3	58.0
1387	DATA PROCESSING MANAGER IV	57.4	59.5	58.5
9296	DENTAL ASSISTANT, CORRECTIONAL FACILITY	58.0	63.3	60.7

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9268	DENTIST, CORRECTIONAL FACILITY	64.5	64.0	64.3
4797	DEPARTMENT OF JUSTICE ADMINISTRATOR I	59.3	62.0	60.7
5705	DEPUTY ATTORNEY GENERAL IV	61.4	59.8	60.6
6334	DEPUTY DIRECTOR, COMMUNICATIONS OFFICE	57.0	66.0	61.5
9502	DEPUTY LABOR COMMISSIONER I	55.3	53.0	54.1
9536	DEPUTY LABOR COMMISSIONER II	60.0	62.0	61.0
9504	DEPUTY LABOR COMMISSIONER III	58.0	57.0	57.5
1412	DIGITAL PRINT OPERATOR II	58.0	62.0	60.0
5367	DISABILITY EVALUATION ANALYST III	58.7	59.4	59.0
8424	DISABILITY EVALUATION SERVICES ADMINISTRATOR I	62.0	61.0	61.5
9211	DISABILITY INSURANCE PROGRAM MANAGER I	59.5	60.7	60.1
9209	DISABILITY INSURANCE PROGRAM MANAGER II	66.0	58.0	62.0
9233	DISABILITY INSURANCE PROGRAM REPRESENTATIVE	59.9	60.0	60.0
1660	DISPATCHER-CLERK	58.0	65.0	61.5
1790	DISTRICT SALES REPRESENTATIVE, CALIFORNIA STATE LOTTERY	66.8	51.0	58.9
6358	DRAWBRIDGE OPERATOR	64.0	58.3	61.2
8727	DRIVER SAFETY OFFICER	56.5	68.0	62.3
7748	E7	60.0	61.3	60.7
2657	EDUCATION ADMINISTRATOR I	60.7	59.5	60.1
2656	EDUCATION PROGRAMS CONSULTANT	61.9	64.8	63.4
3627	ELECTRICAL ENGINEERING TECHNICIAN II	63.0	58.0	60.5
6538	ELECTRICIAN II -CORRECTIONAL FACILITY-	62.6	60.0	61.3
6534	ELECTRICIAN III (CORRECTIONAL FACILITY)	59.7	65.5	62.6
6916	ELECTRONICS TECHNICIAN -CORRECTIONAL FACILITY-	76.0	72.0	74.0
2881	EMERGENCY MANAGEMENT COORDINATOR/INSTRUCTOR II, OFFICE OF EMERGENCY SERVICES	61.5	62.0	61.8
4926	EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	56.3	51.0	53.6
9204	EMPLOYMENT DEVELOPMENT SPECIALIST I	64.5	60.0	62.3
9216	EMPLOYMENT DEVELOPMENT SPECIALIST II	67.0	72.0	69.5
9189	EMPLOYMENT PROGRAM MANAGER I	60.1	57.0	58.5
9197	EMPLOYMENT PROGRAM MANAGER II	61.8	59.3	60.5
9198	EMPLOYMENT PROGRAM MANAGER III	59.1	62.0	60.6
9194	EMPLOYMENT PROGRAM REPRESENTATIVE	62.7	61.9	62.3
3784	ENERGY AND MINERAL RESOURCES ENGINEER	52.0	57.0	54.5
4935	ENERGY COMMISSION SPECIALIST I (EFFICIENCY)	55.0	64.0	59.5

**Average age of retirement by class** · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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4947	ENERGY COMMISSION SPECIALIST I (FORECASTING)	56.0	61.0	58.5
8791	ENFORCEMENT REPRESENTATIVE I, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	54.8	54.5	54.6
8800	ENFORCEMENT REPRESENTATIVE II, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	60.0	62.0	61.0
8796	ENFORCEMENT SUPERVISOR I, CONTRACTORS STATE LICENSE (NON-PEACE OFFICER)	55.0	55.5	55.3
3756	ENGINEERING GEOLOGIST	62.0	61.0	61.5
0756	ENVIRONMENTAL PROGRAM MANAGER I (SUPERVISORY)	60.5	61.3	60.9
0769	ENVIRONMENTAL PROGRAM MANAGER II	62.0	63.0	62.5
1537	EQUIPMENT MATERIEL MANAGER II	63.0	60.0	61.5
1552	EQUIPMENT MATERIEL SPECIALIST	70.0	62.0	66.0
1728	EXECUTIVE ASSISTANT	61.6	61.7	61.6
1247	EXECUTIVE SECRETARY I	58.1	64.7	61.4
9511	FAIR EMPLOYMENT AND HOUSING CONSULTANT II	57.0	56.5	56.8
9547	FAIR EMPLOYMENT AND HOUSING CONSULTANT III (SPECIALIST)	62.3	63.0	62.7
8519	FIELD REPRESENTATIVE, DEPARTMENT OF JUSTICE	57.0	59.0	58.0
2573	FIELD REPRESENTATIVE, SCHOOL ADMINISTRATION (SPECIALIST)	58.0	63.0	60.5
4351	FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT)	66.0	62.0	64.0
9001	FIRE CAPTAIN, CORRECTIONAL INSTITUTION	53.1	53.0	53.1
8976	FIRE CHIEF, CORRECTIONAL FACILITY	60.0	55.0	57.5
8418	FISH AND GAME LIEUTENANT (SUPERVISOR)	55.0	51.0	53.0
8421	FISH AND GAME WARDEN	53.5	51.3	52.4
0916	FISH AND WILDLIFE TECHNICIAN	62.3	58.0	60.2
2258	FOOD SERVICE SUPERVISOR I	68.5	53.5	61.0
2256	FOOD SERVICE SUPERVISOR II	59.5	63.0	61.3
2194	FOOD SERVICE TECHNICIAN I	62.2	61.8	62.0
2193	FOOD SERVICE TECHNICIAN II	61.2	62.3	61.7
2198	FOOD SERVICE WORKER I (SAFETY)	62.0	69.0	65.5
1042	FORESTER II (SUPERVISORY)	60.0	63.5	61.8
4285	GENERAL AUDITOR III	59.3	58.3	58.8
2886	GRAPHIC DESIGNER III	57.5	57.0	57.3
0731	GROUNDSKEEPER	59.8	60.5	60.2
2794	GUIDE I HISTORICAL MONUMENT	66.0	65.4	65.7
3564	HAZARDOUS SUBSTANCES SCIENTIST	61.2	69.0	65.1

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8338	HEALTH PROGRAM SPECIALIST I	60.2	62.8	61.5
1869	HEALTH RECORD TECHNICIAN I	60.4	63.4	61.9
1872	HEALTH RECORD TECHNICIAN II (SPECIALIST)	64.3	66.0	65.2
1887	HEALTH RECORD TECHNICIAN II (SUPERVISOR)	57.0	62.0	59.5
8160	HEALTH SERVICES SPECIALIST	60.9	55.0	57.9
9699	HEALTH SERVICES SPECIALIST (SAFETY)	61.0	61.3	61.1
6826	HEAVY EQUIPMENT MECHANIC (CORRECTIONAL FACILITY)	55.0	60.5	57.8
1937	HOSPITAL POLICE OFFICER	53.0	64.5	58.8
1936	HOSPITAL POLICE SERGEANT	59.7	52.0	55.8
8141	HOSPITAL WORKER	59.3	62.0	60.7
8962	HOUSING AND COMMUNITY DEVELOPMENT REPRESENTATIVE II	60.9	70.5	65.7
9890	INDIVIDUAL PROGRAM COORDINATOR	60.0	62.0	61.0
6180	INDUSTRIAL RELATIONS COUNSEL III (SPECIALIST)	53.0	69.0	61.0
7198	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (FABRIC PRODUCTS)	63.0	62.0	62.5
7215	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (MAINTENANCE + REPAIR)	56.0	69.0	62.5
5595	INFORMATION OFFICER II	57.0	58.5	57.8
1360	INFORMATION SYSTEMS TECHNICIAN	65.5	61.0	63.3
1562	INFORMATION SYSTEMS TECHNICIAN SPECIALIST I	59.7	55.0	57.3
9449	INFORMATION TECHNOLOGY SPECIALIST I	56.0	60.0	58.0
8833	INSPECTOR II DEPARTMENT OF CONSUMER AFFAIRS	55.0	65.0	60.0
8829	INSPECTOR, DEPARTMENT OF MOTOR VEHICLES	52.5	55.0	53.8
6927	INSTRUMENT TECHNICIAN, AIR QUALITY	57.5	51.0	54.3
0757	INTEGRATED WASTE MANAGEMENT SPECIALIST	62.1	55.3	58.7
1697	INTERAGENCY MESSENGER	54.5	44.0	49.3
4215	INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE	51.0	69.5	60.3
8610	INVESTIGATOR	56.9	54.7	55.8
4695	INVESTMENT OFFICER III, PUBLIC EMPLOYEES'RETIREMENT SYSTEM	60.0	50.0	55.0
2360	JUDICIAL ASSISTANT	63.5	60.0	61.8
2362	JUDICIAL ASSISTANT TO AN APPELLATE COURT JUSTICE	60.9	61.5	61.2
1419	KEY DATA OPERATOR	60.9	63.3	62.1
2971	LANDSCAPE ASSOCIATE, CALTRANS	60.0	62.7	61.3
2116	LAUNDRY WORKER	67.0	60.0	63.5
8528	LAW ENFORCEMENT CONSULTANT II COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	62.5	70.0	66.3
2486	LEAD APPELLATE COURT ATTORNEY	62.4	60.4	61.4

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0720	LEAD GROUNDSKEEPER -CORRECTIONAL FACILITY-	60.0	59.0	59.5
3616	LEAD MANAGEMENT AND PROGRAM ANALYST	55.0	58.0	56.5
1820	LEGAL ASSISTANT	67.0	47.0	57.0
1282	LEGAL SECRETARY	61.9	60.3	61.1
1277	LEGAL SUPPORT SUPERVISOR I	62.8	62.4	62.6
1278	LEGAL SUPPORT SUPERVISOR II	61.3	67.0	64.1
2951	LIBRARIAN	55.0	62.0	58.5
1318	LIBRARY TECHNICAL ASSISTANT (SAFETY)	62.0	54.5	58.3
8249	LICENSED VOCATIONAL NURSE	57.0	50.0	53.5
8274	LICENSED VOCATIONAL NURSE (SAFETY)	58.0	64.0	61.0
8257	LICENSED VOCATIONAL NURSE, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION	49.0	54.5	51.8
8286	LICENSED VOCATIONAL NURSE, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	59.8	61.0	60.4
8223	LICENSING PROGRAM ANALYST	60.6	59.0	59.8
8222	LICENSING PROGRAM MANAGER I	58.7	61.5	60.1
8224	LICENSING PROGRAM MANAGER II	58.0	60.5	59.3
3065	LICENSING REPRESENTATIVE II, ALCOHOLIC BEVERAGE CONTROL	58.0	66.0	62.0
8758	LICENSING-REGISTRATION EXAMINER, DEPARTMENT OF MOTOR VEHICLES	57.5	60.3	58.9
8398	LIEUTENANT, CALIFORNIA HIGHWAY PATROL	52.0	54.3	53.2
9574	LIEUTENANT, YOUTH AUTHORITY	54.0	52.0	53.0
6940	MAINTENANCE MECHANIC	62.0	65.7	63.8
6941	MAINTENANCE MECHANIC -CORRECTIONAL FACILITY-	64.1	58.4	61.2
2029	MAINTENANCE WORKER, DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL	59.0	60.0	59.5
5278	MANAGEMENT SERVICES TECHNICIAN	58.6	60.8	59.7
8746	MANAGER I DEPARTMENT OF MOTOR VEHICLES	58.9	60.3	59.6
9310	MANAGER I STATE COMPENSATION INSURANCE FUND	55.6	55.0	55.3
8740	MANAGER II DEPARTMENT OF MOTOR VEHICLES	58.7	58.7	58.7
9309	MANAGER II STATE COMPENSATION INSURANCE FUND	57.0	57.0	57.0
8734	MANAGER III DEPARTMENT OF MOTOR VEHICLES	59.4	60.5	59.9
8730	MANAGER V DEPARTMENT OF MOTOR VEHICLES	57.0	55.0	56.0
3205	MANAGING ATTORNEY	63.0	66.0	64.5
3381	MATERIALS AND RESEARCH ENGINEERING ASSOCIATE (SPECIALIST)	65.5	66.0	65.8
1506	MATERIALS AND STORES SPECIALIST	59.7	54.5	57.1

**Average age of retirement by class** · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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1503	MATERIALS AND STORES SUPERVISOR	56.0	63.0	59.5
1508	MATERIALS AND STORES SUPERVISOR I -CORRECTIONAL FACILITY-	60.6	59.2	59.9
1505	MATERIALS AND STORES SUPERVISOR II -CORRECTIONAL FACILITY-	61.1	61.8	61.4
7784	MEDICAL CONSULTANT I, DEPARTMENT OF SOCIAL SERVICES	74.8	66.0	70.4
1864	MEDICAL RECORD DIRECTOR	57.0	58.0	57.5
8221	MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	53.7	59.0	56.3
3930	MOTOR CARRIER SPECIALIST I, CALIFORNIA HIGHWAY PATROL	60.4	60.0	60.2
3928	MOTOR CARRIER SPECIALIST II, CALIFORNIA HIGHWAY PATROL	64.0	60.5	62.3
1898	MOTOR VEHICLE ASSISTANT	63.8	69.0	66.4
1897	MOTOR VEHICLE FIELD REPRESENTATIVE	61.6	61.4	61.5
1899	MOTOR VEHICLE TECHNICIAN	61.4	60.0	60.7
9768	MUSLIM CHAPLAIN	56.0	65.0	60.5
8154	NURSE INSTRUCTOR	61.0	55.0	58.0
9700	NURSE PRACTITIONER (SAFETY)	56.2	65.3	60.8
9278	NURSE PRACTITIONER, CORRECTIONAL FACILITY	63.3	58.0	60.7
8327	NURSING CONSULTANT, PROGRAM REVIEW	58.8	65.0	61.9
8156	NURSING COORDINATOR	56.0	60.8	58.4
8101	NURSING COORDINATOR (SAFETY)	58.6	62.0	60.3
1441	OFFICE ASSISTANT (GENERAL)	61.1	58.4	59.8
1379	OFFICE ASSISTANT (TYPING)	61.7	61.8	61.8
6672	OFFICE BUILDING MANAGER III	59.0	51.0	55.0
6671	OFFICE BUILDING MANAGER IV	66.0	55.0	60.5
1148	OFFICE SERVICES SUPERVISOR I (TYPING)	57.8	64.5	61.1
1150	OFFICE SERVICES SUPERVISOR II (GENERAL)	61.8	59.2	60.5
1138	OFFICE TECHNICIAN (GENERAL)	59.7	63.6	61.7
1139	OFFICE TECHNICIAN (TYPING)	60.7	61.2	61.0
8397	OFFICER, CALIFORNIA HIGHWAY PATROL	52.2	50.8	51.5
7851	OIL SPILL PREVENTION SPECIALIST	60.0	61.0	60.5
6526	PAINTER I	62.2	63.0	62.6
6524	PAINTER II -CORRECTIONAL FACILITY-	62.7	52.0	57.3
6521	PAINTER III (CORRECTIONAL FACILITY)	59.0	66.0	62.5
0986	PARK AIDE (SEASONAL)	78.0	77.0	77.5
6766	PARK MAINTENANCE ASSISTANT	63.7	56.7	60.2
6232	PARK MAINTENANCE CHIEF I	60.0	56.3	58.2
6229	PARK MAINTENANCE SUPERVISOR	61.0	54.5	57.8
6767	PARK MAINTENANCE WORKER I	62.8	61.5	62.1

Average age of retirement by class · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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9765	PAROLE AGENT I ADULT PAROLE	53.4	51.4	52.4
9701	PAROLE AGENT I YOUTH AUTHORITY	55.0	54.0	54.5
9762	PAROLE AGENT II, ADULT PAROLE (SPECIALIST)	53.0	52.4	52.7
9760	PAROLE AGENT III ADULT PAROLE	51.8	51.3	51.5
9776	PAROLE SERVICE ASSOCIATE	57.7	56.0	56.9
5103	PENSION PROGRAM ANALYST	60.7	60.0	60.3
4864	PENSION PROGRAM MANAGER I	62.5	55.0	58.8
5105	PENSION PROGRAM SUPERVISOR	60.0	63.0	61.5
1303	PERSONNEL SPECIALIST	59.3	55.0	57.2
1304	PERSONNEL SUPERVISOR I	56.0	55.0	55.5
5160	PERSONNEL TECHNICIAN I	66.5	58.7	62.6
0569	PEST CONTROL TECHNICIAN	62.0	63.0	62.5
7982	PHARMACIST I	66.7	67.2	66.9
7659	PHARMACIST I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	62.0	64.0	63.0
7981	PHARMACIST II	67.3	61.0	64.2
7996	PHARMACY SERVICES MANAGER	65.0	73.0	69.0
7658	PHARMACY TECHNICIAN, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	64.0	62.0	63.0
7552	PHYSICIAN AND SURGEON (SAFETY)	66.3	66.4	66.4
9269	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY	60.5	59.5	60.0
9263	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY (INTERNAL MEDICINE/FAMILY PRACTICE)	58.0	68.0	63.0
8016	PHYSICIAN ASSISTANT, CORRECTIONAL FACILITY	60.0	65.0	62.5
0409	PLANT QUARANTINE SUPERVISOR I	55.0	55.0	55.0
6594	PLUMBER II (CORRECTIONAL FACILITY)	66.0	64.0	65.0
6545	PLUMBER III (CORRECTIONAL FACILITY)	54.0	59.0	56.5
3152	PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS	60.0	57.0	58.5
1575	PRISON CANTEEN MANAGER I	58.0	55.5	56.8
7157	PRISON INDUSTRIES MANAGER (GENERAL)	61.3	57.0	59.2
2108	PRISON INDUSTRIES SUPERINTENDENT II (LAUNDRY)	62.0	55.0	58.5
9560	PROGRAM ADMINISTRATOR, CORRECTIONAL SCHOOL (SUPERVISORY)	53.5	50.0	51.8
8266	PROGRAM ASSISTANT -DEVELOPMENTAL DISABILITIES PROGRAMS-	58.0	61.5	59.8
8103	PROGRAM DIRECTOR (MENTAL DISABILTIES-SAFETY)	57.0	61.0	59.0
9384	PROGRAM MANAGER I, STATE COMPENSATION INSURANCE FUND	59.0	55.5	57.3

**Average age of retirement by class** · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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9385	PROGRAM MANAGER II, STATE COMPENSATION INSURANCE FUND	58.5	58.0	58.3
6840	PROGRAM REPRESENTATIVE I, DEPARTMENT OF CONSUMER AFFAIRS	56.7	61.5	59.1
9927	PROGRAM TECHNICIAN	58.7	63.8	61.3
9928	PROGRAM TECHNICIAN II	61.6	62.2	61.9
9929	PROGRAM TECHNICIAN III	58.6	55.8	57.2
1549	PROPERTY CONTROLLER II	58.5	59.0	58.8
8232	PSYCHIATRIC TECHNICIAN	58.4	58.4	58.4
8253	PSYCHIATRIC TECHNICIAN (SAFETY)	57.1	58.5	57.8
7425	PSYCHIATRIC TECHNICIAN ASSISTANT	59.5	58.4	58.9
8236	PSYCHIATRIC TECHNICIAN ASSISTANT (SAFETY)	57.5	63.3	60.4
8226	PSYCHIATRIC TECHNICIAN INSTRUCTOR	58.7	63.0	60.8
9878	PSYCHOLOGIST (HEALTH FACILITY-CLINICAL), DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	42.0	55.0	48.5
9873	PSYCHOLOGIST (HEALTH FACILITY-CLINICAL-SAFETY)	61.4	65.7	63.5
9283	PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	63.1	61.5	62.3
1662	PUBLIC SAFETY DISPATCH SUPERVISOR I, CALIFORNIA HIGHWAY PATROL	58.2	61.0	59.6
1663	PUBLIC SAFETY DISPATCHER, CALIFORNIA HIGHWAY PATROL	56.4	55.6	56.0
9315	RADIOLOGIC TECHNOLOGIST, CORRECTIONAL FACILITY	57.5	75.0	66.3
5265	RECORDS MANAGEMENT ANALYST II (SPECIALIST)	63.0	57.0	60.0
9286	RECREATION THERAPIST, CORRECTIONAL FACILITY	56.0	57.0	56.5
4690	RECYCLING SPECIALIST II	67.7	63.5	65.6
8165	REGISTERED NURSE	61.3	60.8	61.0
8094	REGISTERED NURSE (SAFETY)	59.2	57.7	58.4
9275	REGISTERED NURSE, CORRECTIONAL FACILITY	60.5	59.6	60.1
9783	REHABILITATION SUPERVISOR	57.3	60.5	58.9
8324	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION-SAFETY)	61.5	61.3	61.4
7417	RESEARCH ANALYST II (GEOGRAPHIC INFORMATION SYSTEMS)	58.0	62.0	60.0
5731	RESEARCH ANALYST II -GENERAL-	60.5	60.0	60.3
5734	RESEARCH MANAGER I -GENERAL-	57.0	60.0	58.5
5737	RESEARCH MANAGER II -GENERAL-	58.3	58.0	58.1
5758	RESEARCH PROGRAM SPECIALIST II	70.0	58.0	64.0
7419	RESEARCH PROGRAM SPECIALIST II (GEOGRAPHIC INFORMATION SYSTEMS)	63.0	66.0	64.5
5767	RESEARCH PROGRAM SPECIALIST II -SOCIAL/BEHAVIORAL-	65.0	75.0	70.0

**Average age of retirement by class** · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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8300	RESPIRATORY CARE PRACTITIONER, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	60.7	66.0	63.3
5203	RETIREMENT PROGRAM SPECIALIST I	58.9	58.5	58.7
5188	RETIREMENT PROGRAM SPECIALIST II (TECHNICAL)	61.1	62.0	61.6
1120	SEASONAL CLERK	75.0	60.0	67.5
1176	SECRETARY	63.6	63.7	63.6
1730	SENIOR ACCOUNT CLERK	59.0	57.0	58.0
4567	SENIOR ACCOUNTING OFFICER (SPECIALIST)	59.3	64.3	61.8
4569	SENIOR ACCOUNTING OFFICER (SUPERVISOR)	60.4	63.4	61.9
2470	SENIOR APPELLATE COURT ATTORNEY	62.4	62.3	62.4
3961	SENIOR ARCHITECT	65.0	65.0	65.0
3185	SENIOR BRIDGE ENGINEER	61.0	58.4	59.7
9348	SENIOR CLINICAL LABORATORY TECHNOLOGIST, CORRECTIONAL FACILITY	62.0	63.0	62.5
3314	SENIOR COURT SERVICES ANALYST	57.5	63.0	60.3
8478	SENIOR CRIMINALIST	60.0	52.0	56.0
3023	SENIOR DELINEATOR	64.0	60.0	62.0
5772	SENIOR DEPUTY STATE PUBLIC DEFENDER	65.0	63.0	64.0
3751	SENIOR ENGINEERING GEOLOGIST	61.2	59.8	60.5
4713	SENIOR ENVIRONMENTAL PLANNER	58.1	60.4	59.3
0764	SENIOR ENVIRONMENTAL SCIENTIST	57.5	61.0	59.3
4102	SENIOR FINANCIAL INSTITUTIONS EXAMINER	55.5	59.0	57.3
3565	SENIOR HAZARDOUS SUBSTANCES SCIENTIST	57.8	59.0	58.4
3320	SENIOR HUMAN RESOURCES ANALYST	60.0	50.0	55.0
1337	SENIOR INFORMATION SYSTEMS ANALYST (SPECIALIST)	57.5	60.8	59.1
2972	SENIOR LANDSCAPE ARCHITECT, CALTRANS	63.0	61.0	62.0
5333	SENIOR LEGAL ANALYST	60.2	58.5	59.3
3224	SENIOR LEGAL TYPIST	62.8	59.2	61.0
2943	SENIOR LIBRARIAN	65.3	61.5	63.4
0996	SENIOR MAINTENANCE AIDE (SEASONAL)	67.0	59.0	63.0
4161	SENIOR MANAGEMENT AUDITOR	57.5	57.5	57.5
3579	SENIOR MECHANICAL ENGINEER	61.0	62.0	61.5
8225	SENIOR MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	63.0	54.0	58.5
1890	SENIOR MOTOR VEHICLE TECHNICIAN	60.8	62.1	61.5
1035	SENIOR PARK AIDE (SEASONAL)	68.8	71.0	69.9
1315	SENIOR PAYROLL SPECIALIST	57.0	57.0	57.0

**Average age of retirement by class** · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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1317	SENIOR PERSONNEL SPECIALIST	57.9	56.8	57.3
1583	SENIOR PROGRAMMER ANALYST (SPECIALIST)	59.6	58.8	59.2
1584	SENIOR PROGRAMMER ANALYST (SUPERVISOR)	60.5	57.0	58.8
8231	SENIOR PSYCHIATRIC TECHNICIAN	57.6	56.4	57.0
8252	SENIOR PSYCHIATRIC TECHNICIAN (SAFETY)	55.2	56.3	55.7
9839	SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SPECIALIST)	58.0	63.0	60.5
9831	SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SUPERVISOR)	55.0	65.0	60.0
9288	SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SUPERVISOR)	63.5	59.2	61.3
4962	SENIOR RIGHT OF WAY AGENT	57.6	53.7	55.6
3909	SENIOR SAFETY ENGINEER -INDUSTRIAL-	64.0	63.5	63.8
9767	SENIOR SPECIAL AGENT DEPARTMENT OF CORRECTIONS	51.8	50.0	50.9
3336	SENIOR STRUCTURAL ENGINEER	65.5	71.3	68.4
8687	SENIOR TAX COMPLIANCE REPRESENTATIVE (SPECIALIST)	59.7	59.0	59.3
3161	SENIOR TRANSPORTATION ENGINEER, CALTRANS	59.8	59.7	59.8
4724	SENIOR TRANSPORTATION PLANNER	58.5	61.8	60.2
3031	SENIOR TRANSPORTATION SURVEYOR (CALTRANS)	60.0	71.0	65.5
9806	SENIOR VOCATIONAL REHABILITATION COUNSELOR	60.7	62.7	61.7
9818	SENIOR VOCATIONAL REHABILITATION COUNSELOR, QUALIFIED REHABILITATION PROFESSIONAL	62.2	62.7	62.4
3844	SENIOR WATER RESOURCE CONTROL ENGINEER	61.5	58.5	60.0
9326	SENIOR WORKERS' COMPENSATION CLAIMS ADJUSTER	59.8	59.2	59.5
9328	SENIOR WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	59.1	59.0	59.1
9324	SENIOR WORKERS' COMPENSATION PAYROLL AUDITOR	61.2	65.0	63.1
9580	SENIOR YOUTH CORRECTIONAL COUNSELOR	54.6	51.0	52.8
8394	SERGEANT, CALIFORNIA HIGHWAY PATROL	52.7	52.7	52.7
9577	SERGEANT, YOUTH AUTHORITY	52.5	58.0	55.3
9410	SOCIAL SERVICE CONSULTANT III	60.0	63.0	61.5
9766	SPECIAL AGENT DEPARTMENT OF CORRECTIONS	51.9	51.1	51.5
8524	SPECIAL AGENT SUPERVISOR, DEPARTMENT OF JUSTICE	51.4	52.8	52.1
8482	SPECIAL AGENT, DEPARTMENT OF JUSTICE	51.1	52.4	51.8
8523	SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF JUSTICE	54.7	50.0	52.3
6969	SPECIAL ASSISTANT, DEPARTMENT OF FOOD AND AGRICULTURE	59.5	63.0	61.3
8612	SPECIAL INVESTIGATOR	58.9	60.3	59.6
8278	SPEECH PATHOLOGIST II	60.0	62.0	61.0
3875	STAFF AIR POLLUTION SPECIALIST	57.0	61.0	59.0
8068	STAFF CHEMIST	62.0	60.0	61.0

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**Statewide Workforce Planning and Recruitment Unit · 13**

0765	STAFF ENVIRONMENTAL SCIENTIST	60.3	63.0	61.7
1312	STAFF INFORMATION SYSTEMS ANALYST (SPECIALIST)	59.4	59.8	59.6
1316	STAFF INFORMATION SYSTEMS ANALYST (SUPERVISOR)	57.0	61.7	59.3
4160	STAFF MANAGEMENT AUDITOR	61.6	55.0	58.3
4155	STAFF MANAGEMENT AUDITOR (SPECIALIST), STATE CONTROLLER'S OFFICE	59.4	62.0	60.7
1088	STAFF PARK AND RECREATION SPECIALIST	58.0	60.3	59.1
5313	STAFF PERSONNEL PROGRAM ANALYST	58.5	58.5	58.5
1581	STAFF PROGRAMMER ANALYST (SPECIALIST)	59.1	57.6	58.4
7619	STAFF PSYCHIATRIST (SAFETY)	61.6	62.6	62.1
9758	STAFF PSYCHIATRIST, CORRECTIONAL AND REHABILITATIVE SERVICES(SAFETY)	63.9	64.2	64.1
9290	STAFF PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	69.5	68.0	68.8
5157	STAFF SERVICES ANALYST (GENERAL)	59.6	59.1	59.4
4800	STAFF SERVICES MANAGER I	58.9	59.0	58.9
4969	STAFF SERVICES MANAGER II (MANAGERIAL)	58.2	62.0	60.1
4801	STAFF SERVICES MANAGER II (SUPERVISORY)	58.1	58.5	58.3
4802	STAFF SERVICES MANAGER III	56.6	57.9	57.3
4341	STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	58.7	56.0	57.3
2826	STATE PARK INTERPRETER I	58.0	49.0	53.5
0983	STATE PARK PEACE OFFICER (RANGER)	52.4	57.0	54.7
0980	STATE PARK PEACE OFFICER SUPERVISOR (RANGER)	55.5	54.0	54.8
0978	STATE PARK SUPERINTENDENT II	53.3	52.5	52.9
0971	STATE PARK SUPERINTENDENT V	56.0	56.0	56.0
6712	STATIONARY ENGINEER	58.8	62.0	60.4
6713	STATIONARY ENGINEER (CORRECTIONAL FACILITY)	60.7	56.6	58.7
1509	STOCK CLERK	57.7	59.0	58.3
6517	STRUCTURAL STEEL PAINTER	58.0	59.7	58.8
5815	SUPERVISING ATTORNEY	60.0	53.0	56.5
5480	SUPERVISING CORRECTIONAL COOK (DEPARTMENT OF CORRECTIONS)	60.8	60.7	60.7
9371	SUPERVISING DENTIST, CORRECTIONAL FACILITY	67.0	71.0	69.0
5703	SUPERVISING DEPUTY ATTORNEY GENERAL	62.0	59.0	60.5
8539	SUPERVISING INVESTIGATOR I, DEPARTMENT OF MOTOR VEHICLES	56.0	54.3	55.2
5164	SUPERVISING PERSONNEL SELECTION CONSULTANT	60.0	63.0	61.5
9924	SUPERVISING PROGRAM TECHNICIAN I	60.3	60.7	60.5

**Average age of retirement by class** · Source: SCO data from April 2012 to March 31, 2013 and April 1, 2013 to November 30, 2013 ·  
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9925	SUPERVISING PROGRAM TECHNICIAN II	59.9	58.0	58.9
9926	SUPERVISING PROGRAM TECHNICIAN III	62.5	57.5	60.0
9867	SUPERVISING PSYCHIATRIC SOCIAL WORKER I	60.0	62.0	61.0
8161	SUPERVISING REGISTERED NURSE	57.0	59.0	58.0
9318	SUPERVISING REGISTERED NURSE II, CORRECTIONAL FACILITY	62.5	57.7	60.1
9319	SUPERVISING REGISTERED NURSE III, CORRECTIONAL FACILITY	62.0	57.8	59.9
4277	SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION	63.5	62.0	62.8
3155	SUPERVISING TRANSPORTATION ENGINEER, CALTRANS	59.2	57.0	58.1
4725	SUPERVISING TRANSPORTATION PLANNER	55.0	59.3	57.2
2305	SUPERVISOR OF ACADEMIC INSTRUCTION -CORRECTIONAL FACILITY-	58.7	61.8	60.2
6753	SUPERVISOR OF BUILDING TRADES	63.0	64.0	63.5
6763	SUPERVISOR OF BUILDING TRADES -CORRECTIONAL FACILITY-	58.0	57.0	57.5
2303	SUPERVISOR OF CORRECTIONAL EDUCATION PROGRAMS	59.8	58.0	58.9
2370	SUPERVISOR OF VOCATIONAL INSTRUCTION	62.0	63.0	62.5
1432	SUPPORT SERVICES ASSISTANT (GENERAL)	66.0	53.0	59.5
9820	SUPPORT SERVICES ASSISTANT (INTERPRETER)	64.0	57.5	60.8
1587	SYSTEMS SOFTWARE SPECIALIST I (TECHNICAL)	59.5	60.7	60.1
1558	SYSTEMS SOFTWARE SPECIALIST II (SUPERVISORY)	55.5	61.0	58.3
1373	SYSTEMS SOFTWARE SPECIALIST II (TECHNICAL)	57.0	56.3	56.7
1559	SYSTEMS SOFTWARE SPECIALIST III (SUPERVISORY)	56.3	55.5	55.9
1367	SYSTEMS SOFTWARE SPECIALIST III (TECHNICAL)	59.5	63.5	61.5
4332	TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT	59.1	56.0	57.5
4337	TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT	59.0	53.5	56.3
8695	TAX COMPLIANCE REPRESENTATIVE	59.2	60.0	59.6
6733	TAX COUNSEL III (SPECIALIST)	56.0	60.0	58.0
1973	TAX TECHNICIAN I, BOARD OF EQUALIZATION	62.8	54.0	58.4
1974	TAX TECHNICIAN II, BOARD OF EQUALIZATION	61.9	63.0	62.4
1975	TAX TECHNICIAN III, BOARD OF EQUALIZATION	61.9	59.9	60.9
2287	TEACHER (ELEMENTARY-MULTIPLE SUBJECTS) (CORRECTIONAL FACILITY)	64.8	66.0	65.4
2290	TEACHER (HIGH SCHOOL-GENERAL EDUCATION) (CORRECTIONAL FACILITY)	63.7	66.7	65.2
2272	TEACHER, STATE HOSPITALS (SEVERLY HANDICAPPED, DEVELOPMENTALLY DISABLED)	60.6	61.7	61.1
6400	TEACHING ASSISTANT (CORRECTIONAL FACILITY)	60.3	55.0	57.6
8246	TEACHING ASSISTANT, SCHOOL FOR THE DEAF	58.5	65.0	61.8

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5171	TELECOMMUNICATIONS SYSTEMS ANALYST II	59.0	60.0	59.5
1707	TOLL COLLECTOR	57.0	70.0	63.5
1704	TOLL SERGEANT	64.0	54.0	59.0
5197	TRAINING OFFICER I	56.0	59.0	57.5
5194	TRAINING OFFICER II	58.3	60.5	59.4
3135	TRANSPORTATION ENGINEER (CIVIL)	62.4	63.9	63.1
3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	63.5	63.0	63.3
3175	TRANSPORTATION ENGINEERING TECHNICIAN	62.1	62.6	62.3
3029	TRANSPORTATION SURVEYOR (CALTRANS)	64.8	60.6	62.7
3030	TRANSPORTATION SURVEYOR PARTY CHIEF (CALTRANS)	62.6	64.0	63.3
9570	TREATMENT TEAM SUPERVISOR	54.3	51.0	52.7
8230	UNIT SUPERVISOR	57.5	55.0	56.3
8104	UNIT SUPERVISOR (SAFETY)	56.4	53.0	54.7
9625	WARDEN/DEPARTMENT OF CORRECTIONS	56.3	50.0	53.2
1502	WAREHOUSE MANAGER II -CORRECTIONAL FACILITY-	59.0	62.0	60.5
6220	WAREHOUSE WORKER	62.6	58.0	60.3
6723	WATER AND SEWAGE PLANT SUPERVISOR	59.0	60.5	59.8
3846	WATER RESOURCE CONTROL ENGINEER	63.5	51.0	57.3
1181	WORD PROCESSING TECHNICIAN	61.5	60.5	61.0
9325	WORKERS' COMPENSATION CLAIMS ADJUSTER	59.4	56.0	57.7
9210	WORKERS' COMPENSATION CONSULTANT	60.2	58.8	59.5
9327	WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	60.8	63.1	62.0
9335	WORKERS' COMPENSATION INSURANCE SUPERVISOR II	58.8	59.4	59.1
9336	WORKERS' COMPENSATION INSURANCE TECHNICIAN	61.6	55.1	58.4
6116	WORKERS' COMPENSATION JUDGE	64.6	67.0	65.8
9581	YOUTH CORRECTIONAL COUNSELOR	51.1	51.8	51.5
9579	YOUTH CORRECTIONAL OFFICER	51.3	52.8	52.1