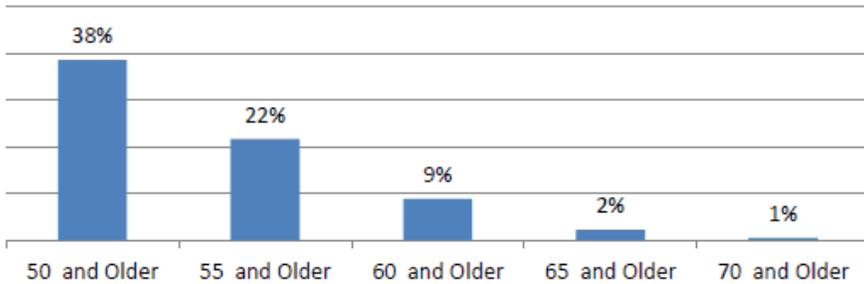


## State of California Employee Age Demographics – March 2011

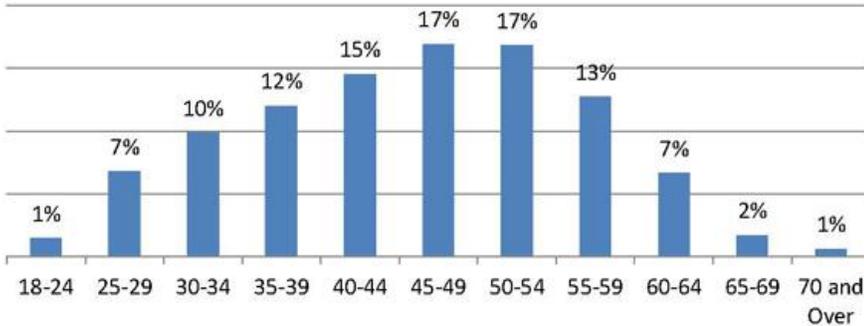
### State Employees Eligible to Retire in Next Five Years as of March 2011

- 62% of CEAs and Exempts
- 50% of Managers and Supervisors
- 39% of Rank and File

### Percent of Permanent Civil Service Workforce Who are 50 and Older as of March 2011



### Permanent Civil Service State Employee Demographics by Age as of March 2011



### State Employee Age by CEA/Exempt, Mgr/Sup, Rank & File

