

Title 2, Chapter 3. Department of Human Resources

Subchapter 1. General Civil Service Rules

Article 18.2 Employment Forms Disclosure

599.829.1. Employment Forms Disclosure

- (a) As used herein, “state agency” shall be defined to include any department, agency, commission, board, state employer, or other governmental unit within the California state civil service, but does not include the California State University.
- (b) All employment forms utilized by state agencies shall include the following questions and related directions:
- (i) Have you ever entered into any written agreement with a state agency in which you agreed not to seek or accept subsequent employment with any state agency.

Directions – Must be answered by all applicants. Government Code section 18720.45 requires applicants for state employment to disclose on their application form whether they have entered into any agreement(s) with the state in which the applicant agreed to refrain from seeking or accepting any subsequent employment with the state. You must answer “yes” to this question if you have ever entered into a written agreement with any department, agency, commission, board, state employer, or other governmental unit within the California state civil service, where one of the terms of the agreement provided that you agreed not to seek or accept subsequent employment with any state agency. A state agency includes any department, agency, commission, board, state employer, or other governmental unit within the California state civil service, but does not include the California State University.

- (ii) Have you ever entered into any written agreement with a state agency involving an adverse action, rejection on probation, or AWOL termination, in which you agreed not to seek or accept subsequent employment with a particular state agency.

Directions - Must be answered by all applicants. Government Code section 18720.45 requires applicants for state employment to disclose on their application form whether they have entered into any agreement(s) with the state in which the applicant agreed to refrain from seeking or accepting any subsequent employment with the state. You must answer “yes” to this question if you have ever entered into a written agreement with any department, agency, commission, board, state employer, or other governmental

unit within the California state civil service, involving an adverse action, rejection on probation, or AWOL termination where one of the terms of the agreement provided that you agreed not to seek or accept subsequent employment with a particular state agency. A state agency includes any department, agency, commission, board, state employer, or other governmental unit within the California state civil

service, but does not include the California State University. If you answer "Yes" to this question, please provide the name of the particular agency and the details in the Explanations section.

Statutory Reference: Gov. Code, § 18720.45

Statutory Authority: Gov. Code, § 19815.4