

## 1. Default Section

- \* 1. Describe a situation when you developed an innovative way to perform work or an innovative way to modify a work activity. Who was affected? What was the result?

- \* 2. Please provide the name and telephone number of a reference who can speak to the work you did on the situation you described in Question 1.

- \* 3. What is the most significant project you have worked on. What was YOUR role in the project? What has been the outcome to date.

- \* 4. Please provide the name and telephone number of a reference who can speak to your role in the project described in Question 3.

- \* 5. Describe a situation in which you made a decision that impacted your work and/or the work of others. What were the alternatives that you considered and what did you decide? Who was affected by your decision? What was the outcome of your decision?

- \* 6. Please provide the name and telephone number of a reference who can speak to your role in the situation described in Question 5.

- \* 7. Are your grades in college indicative how you will perform at this job?

- \* 8. Describe a situation in which you led or motivated others. What was the goal and who was involved? What did you do and what was the outcome?

- \* 9. Please provide the name and telephone number of a reference who can speak to your role in the situation described in Question 8.