State Sunshine Collective Bargaining Proposals For Inclusion in the Agreement with the California Attorneys, Administrative Law Judges and Hearing Officers in State Employment (CASE) State Bargaining Unit 2

General

The employer recognizes that the California Attorneys, Administrative Law Judges and Hearing Officers in State Employment (CASE) contract expires July 1, 2020 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the employer will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

- ARTICLE 1 RECOGNITION AND PURPOSE
- **ARTICLE 2 CASE RIGHTS**
- ARTICLE 3 STATE RIGHTS
- **ARTICLE 4 GENERAL PROVISIONS**
- **ARTICLE 5 SALARIES**
- ARTICLE 6 HOURS OF WORK
- ARTICLE 7 GRIEVANCE AND ARBITRATION
- **ARTICLE 8 HOLIDAYS**
- ARTICLE 9 LEAVES
- ARTICLE 11 HEALTH AND WELFARE
- ARTICLE 12 ALLOWANCES AND REIMBURSEMENTS
- **ARTICLE 13 MISCELLANEOUS**
- **ARTICLE 14 RETIREMENT PROVISIONS**
- **ARTICLE 15 CLASSIFICATION**
- ARTICLE 16 TERM
- ARTICLE 18 CONTINUOUS APPROPRIATION

ARTICLE 19 - RETIREE HEALTH AND DENTAL BENEFITS

SIDELETTERS, ATTACHMENTS AND ADDENDUMS

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.