

January 8, 2020

Eraina Ortega, Director California Department of Human Resources (CalHR) 1515 S Street, North Building, Suite 500 Sacramento, CA 95814

Dear Director Ortega:

The current Memorandum of Understanding (MOU) was entered into by Professional Engineers in California Government (PECG) and the state employer, represented by the Director of CalHR. This MOU for State Bargaining Unit 9, the Professional Engineer Unit, remains in effect through June 30, 2020.

PECG will present its initial Collective Bargaining Proposal, pursuant to the Ralph C. Dills Act at the public meeting at 10:00 a.m. on Wednesday, January 8, 2020, at CalHR, 1515 S Street in Sacramento in the Integrity Conference Room on the Fourth Floor. Five copies will be provided to distribute to interested members of the public.

PECG looks forward to working with CalHR to provide the pay and benefits necessary to recruit and retain the licensed engineers and related professionals who deliver and inspect California's infrastructure, ensure the safety of our schools, hospitals and workers, and protect our air, land and water.

Varm Rogards, Ted Toppin PECG Executive Director cc? Candace Hyatt, Principal Labor Relations Officer

Attachment

HEADQUARTERS: LOS ANGELES: SAN FRANCISCO: 455 Capitol Mall, Suite 501, Sacramento, CA 95814 • (916) 446-0400 215 N. Marengo Avenue, Suite 185, Pasadena, CA 91101 • (818) 500-9941 100 Pine Street, Suite 750, San Francisco, CA 94111 • (415) 861-5720

PECG'S INITIAL COLLECTIVE BARGAINING PROPOSAL FOR THE NEXT UNIT 9 MOU BETWEEN PECG AND THE STATE

Professional Engineers in California Government (PECG), representing the employees in the state's Professional Engineer Unit, Unit 9, proposes to meet and confer in good faith with the state on any or all of the subjects contained in the 2018-2020 Unit 9 Memorandum of Understanding (MOU). This includes any and all articles, sections, appendices, side letters, and subjects reasonably related to those provisions. A multi-year contract must include provisions or incorporate statutes which insure its provisions will be implemented. PECG may make additional proposals or counterproposals as issues arise during the course of bargaining.