State Sunshine Collective Bargaining Proposals For Inclusion in the Agreement with the International Union of Operating Engineers (IUOE), Stationary Engineers Bargaining Unit 13

General

The employer recognizes that the International Union of Operating Engineers contract expires June 30, 2019 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the employer will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

- Article 1 Recognition
- Article 2 Union Rights
- Article 3 Management Rights
- Article 4 General Provisions
- Article 5 Grievance and Arbitration Procedure
- Article 6 AWOL Automatic Resignation
- Article 7 Hours of Work and Overtime
- Article 8 Holidays
- Article 9 Leaves
- Article 10 Health and Welfare
- Article 11 Retirement
- Article 12 Safety and Health
- Article 13 Career Development
- Article 14 Post and Bid
- Article 15 Business and Travel Expenses
- Article 16 Salaries
- Article 17 Duration
- Article 18 Contract Protection Continuous Appropriation
- Addendums and Attachments

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New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.