

**DEPARTMENT OF PERSONNEL ADMINISTRATION**

LABOR RELATIONS DIVISION  
1515 "S" STREET, NORTH BUILDING, SUITE 400  
SACRAMENTO, CA 95811-7258



March 22, 2012

Mr. Cliff Tillman  
American Federation of State,  
County and Municipal Employees  
2150 River Plaza Drive, Suite 275  
Sacramento, CA 95833

Dear Mr. Tillman

Consistent with the statutory requirements under GC 3523, the State is prepared to extend the current Memorandum of Understanding (MOU) with the American Federation of State, County and Municipal Employees (AFSCME). The terms and conditions of current Bargaining Unit 19 MOU will extend through July 1, 2013.

If the employer revises their intention to extend the current MOU, the employer reserves the right to make additional proposals.

Sincerely,

A handwritten signature in black ink, appearing to read "Cindie Fonseca".

Cindie Fonseca  
Labor Relations Officer