

DEPARTMENT OF PERSONNEL ADMINISTRATION

LABOR RELATIONS DIVISION
1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95811-7258



March 22, 2012

Mr. Al Groh
Union of American Physicians & Dentists
180 Grand Avenue, Ste. 1380
Oakland, CA 94612

Dear Mr. Groh

Consistent with the statutory requirements under GC 3523, the State is prepared to extend the current Memorandum of Understanding (MOU) with the Union of American Physicians and Dentists (UAPD). The terms and conditions of current Bargaining Unit 16 MOU will extend through July 1, 2013.

If the employer revises their intention to extend the current MOU, the employer reserves the right to make additional proposals.

Sincerely,

A handwritten signature in cursive script, appearing to read "Cindie Fonseca".

Cindie Fonseca
Labor Relations Officer