

# March 2014 CNLP Meeting

CalHR Statewide Training Overview

# Today's Learning Objectives

Over the next hour, we will review:

1. CalHR's Statewide Learning and Performance Management program (State Training Center or STC)
2. Classes available through the STC
3. Services available through the STC
4. Projects currently underway and projects on the horizon
5. The CalHR's relationship with CNLP
6. Vision for Statewide Training

Then, the STC will facilitate an exercise....we want to hear from you

# Objective 1 – The Statewide Learning and Performance Management Program

CalHR's Statewide Learning and Performance Management program collaborates extensively with partners to provide mandatory and career enhancing training for California's state workers. This allows Statewide Learning to leverage the capacity and resources without a large capital expense. These collaborations include working with:

- Other CalHR programs
- External Departments in State Service
- Academic Institutions
- Non-Governmental Organizations

## Objective 2 – Classes available through the STC

- Instructor Led Training
- Webinar and e-Learning (Distance Learning)
- Blended classes

## Objective 3- Services available through the STC

- Field Classes
- Curriculum Design assistance
- Access to training certification programs through academic partners
- Guidance on policy and best practices
- E-Learning support

# Objective 4 – STC projects (current and proposed)

## **Current:**

- Research project
- Audit program
- Building Training Calendar for 2014/15
- Building a community of practice with Statewide Training Officers nationwide

## **On the horizon (next up or what we are exploring):**

- Curriculum consistency and standards (next up)
- Training program for Training Officers (exploring)
- Learning Management System (exploring)
- Statewide Training Needs Assessment (exploring)

# Objective 5 – CalHR's relationship with the CNLP

CalHR would like to collaborate with the CNLP on:

- Course evaluation
- Course development
- Perspective on best practices and policies
- Ways to improve training across the State

# Objective 6 – A few thoughts

- As trainers, we all have challenges
- Ensure training provides value
- Collaboration – success depends on us working together
- Helping you with your employee development strategic goals

Any Questions????

# Exercise

- What support can CalHR Statewide Training provide to you?
- What training challenges do you face?
- What are your training successes/best practices?

# Thank you for your time

Once again, I would like to thank you for your time today. Please contact me if you have any questions.

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