

California Citizens Compensation Commission – 2012 Salary Survey

California Cities and Counties

California Cities

CA Cities	Los Angeles	San Diego	San Jose	San Francisco	Sacramento
Population	3,819,702	1,326,179	967,487	812,826	472,178
City Manager	\$271,187.00	\$233,396.00	\$248,492.66	\$250,739.00	\$258,000.00
Auditor/Controller	\$196,668.00	\$243,142.00	\$174,054.36	\$243,142.00	\$143,435.00
City Attorney	\$214,547.00	\$198,148.00	\$232,223.88	\$208,873.00	\$207,270.00
Mayor	\$232,426.00	\$250,040.00	\$111,487.04	\$250,040.00	\$125,210.00
Number of City Council	15	8	11	11	8
Population Per Councilman	254,647	165,772	87,953	73,893	59,022

California Counties

CA Counties	Los Angeles	San Diego	Orange	San Bernardino	Santa Clara	Alameda	San Francisco
Population	9,889,056	3,140,069	3,055,745	2,065,377	1,809,378	1,529,875	812,826
County Executive Officer	\$410,899.00	\$313,948.00	\$262,939.00	\$331,733.00	\$309,851.00	\$301,995.00	\$250,040.00
Auditor - Controller	\$256,855.00	\$189,636.00	\$179,083.00	\$272,771.00	\$210,375.00	\$184,870.00	\$243,142.00
District Attorney	\$367,990.00	\$252,739.00	\$207,979.00	\$244,568.00	\$274,620.00	\$253,718.00	\$237,111.00
County Supervisor	\$243,800.00	\$155,216.00	\$153,277.00	\$181,457.00	\$148,945.00	\$143,041.00	\$139,568.00
No. on Bd. of Supervisors	5	5	5	5	5	5	11
Population Per Supervisor	1,977,811	628,014	611,149	413,075	361,876	305,975	73,893

California School Districts

CA School Districts	Alameda	San Diego	San Francisco	Los Angeles	Orange	Santa Clara	San Bernardino
Superintendent of Schools	\$204,225.00	\$286,073.00	\$290,144.00	\$275,000.00	\$240,000.00	\$185,784.00	\$195,160.00

CALIFORNIA CITIZENS COMPENSATION COMMISSION – 2012 SALARY SURVEY

States

States	California	Texas	New York	Florida	Illinois	Pennsylvania	Ohio
State Population	37,691,912	25,674,681	19,465,197	19,057,542	12,869,257	12,742,886	11,544,951
Governor	\$173,981.00	\$150,000.00	\$179,000.00	\$130,273.00	\$177,412.00	\$183,255.00	\$148,886.00
Lieutenant Governor	\$130,490.00	\$7,200.00	\$151,500.00	\$124,851.00	\$135,669.00	\$153,907.00	\$78,041.00
Attorney General	\$151,127.00	\$150,000.00	\$179,000.00	\$128,972.00	\$156,541.00	\$152,443.00	\$109,986.00
Controller	\$139,189.00	\$150,000.00	\$151,500.00	N/A	\$135,669.00	\$152,443.00	\$109,985.00
Insurance Commissioner	\$139,189.00	\$163,800.00	\$127,000.00	\$133,158.00	\$135,081.00	\$131,992.00	\$150,405.00
Secretary of State	\$130,490.00	\$125,880.00	\$12,800.00	\$140,000.00	\$156,541.00	\$131,992.00	\$109,554.00
Superintendent of Public Instruction	\$151,127.00	\$186,300.00	\$212,500.00	\$275,000.00	\$189,996.00	\$142,310.00	\$185,016.00
Treasurer	\$139,189.00	\$126,214.00	\$127,000.00	\$128,972.00	\$135,669.00	\$152,443.00	\$109,986.00
Member of the Legislature	\$95,291.00	\$7,200.00	\$79,500.00	\$29,687.00	\$67,836.00	\$82,026.00	\$60,583.70
Number of Senators	40	31	62	40	59	50	33
Number of House/Assembly Member	80	150	150	120	118	203	99
Population per Senator	942,298	828,216	313,955	476,439	218,123	254,858	349,847
Population per House/Assembly Member	471,149	171,165	129,768	158,813	109,062	62,773	116,616
Full-Time Legislature	Yes	No	Yes	Yes	Yes	Yes	Yes
Legislature Pension	No	Yes	Yes	Yes	Yes	Yes	Yes
House Term Limit	12	N/A	N/A	8	N/A	N/A	8
Senate Term Limit	12	N/A	N/A	8	N/A	N/A	8

CALIFORNIA CITIZENS COMPENSATION COMMISSION – 2012 SALARY SURVEY

States	Michigan	Georgia	North Carolina	New Jersey	Virginia	Washington	Massachusetts
State Population	9,876,187	9,815,210	9,656,401	8,821,155	8,096,604	6,830,038	6,587,536
Governor	\$177,000.00	\$139,339.00	\$139,590.00	\$175,000.00	\$175,000.00	\$166,891.00	\$140,535.00
Lieutenant Governor	\$123,900.00	\$91,609.00	\$123,198.00	\$141,000.00	\$36,321.00	\$91,129.00	\$124,920.00
Attorney General	\$124,900.00	\$137,791.00	\$123,198.00	\$141,000.00	\$150,000.00	\$151,718.00	\$133,644.00
Controller	\$157,202.00	\$152,160.00	\$123,198.00	N/A	N/A	\$116,950.00	\$137,425.00
Insurance Commissioner	\$115,000.00	\$120,394.00	\$123,198.00	\$130,000.00	\$149,547.00	\$116,950.00	\$123,600.00
Secretary of State	\$124,900.00	\$123,636.00	\$123,198.00	N/A	\$152,793.00	\$116,950.00	\$130,916.00
Superintendent of Public Instruction	\$183,945.00	\$123,270.00	\$123,198.00	\$141,000.00	\$175,467.00	\$117,972.00	\$154,500.00
Treasurer	\$174,204.00	\$115,781.00	\$123,198.00	\$141,000.00	\$157,249.00	\$113,436.00	\$130,916.00
Member of the Legislature	\$71,685.00	\$17,342.00	\$13,951.00	\$49,000.00	\$18,000.00	\$42,106.00	\$61,133.00
Number of Senators	38	56	50	40	40	49	40
Number of House/Assembly Member	110	180	120	80	100	98	160
Population per Senator	259,900	175,272	193,128	220,529	202,415	139,389	164,688
Population per House/Assembly Member	89,784	54,529	80,470	110,264	80,966	69,694	41,172
Full-Time Legislature	Yes	No	No	Yes	No	No	Yes
Legislature Pension	Yes	Yes	Yes	Yes	Yes	Yes	Yes
House Term Limit	6	N/A	N/A	N/A	N/A	N/A	N/A
Senate Term Limit	8	N/A	N/A	N/A	N/A	N/A	N/A

CALIFORNIA CITIZENS COMPENSATION COMMISSION – 2012 SALARY SURVEY

States	Indiana	Arizona	Tennessee	Missouri	Maryland	Wisconsin	Minnesota
State Population	6,516,922	6,482,505	6,403,353	6,010,688	5,828,289	5,711,767	5,344,861
Governor	\$107,881.00	\$95,000.00	\$170,340.00	\$133,821.00	\$150,000.00	\$144,423.00	\$120,303.00
Lieutenant Governor	\$84,031.00	N/A	N/A	\$86,484.00	\$125,000.00	\$76,261.00	\$78,197.00
Attorney General	\$87,790.00	\$90,000.00	\$167,976.00	\$116,437.00	\$125,000.00	\$140,147.00	\$114,288.00
Controller	\$72,974.00	N/A	\$182,880.00	\$107,746.00	\$125,000.00	\$111,000.00	\$102,257.00
Insurance Commissioner	\$92,500.00	\$115,650.00	\$152,400.00	\$120,000.00	\$166,082.00	\$117,500.00	\$97,217.00
Secretary of State	\$72,974.00	\$70,000.00	\$182,800.00	\$107,746.00	\$87,500.00	\$68,556.00	\$90,227.00
Superintendent of Public Instruction	\$87,790.00	\$85,000.00	\$203,208.00	\$185,400.00	\$195,000.00	\$120,111.00	\$108,388.00
Treasurer	\$72,974.00	\$70,000.00	\$182,880.00	\$107,746.00	\$125,000.00	\$68,556.00	\$108,388.00
Member of the Legislature	\$22,616.46	\$24,000.00	\$19,009.00	\$35,915.00	\$43,500.00	\$49,943.00	\$31,140.90
Number of Senators	50	30	33	34	47	33	67
Number of House/Assembly Member	100	60	99	163	141	99	134
Population per Senator	130,338	216,084	194,041	176,785	124,006	173,084	79,774
Population per House/Assembly Member	65,169	108,042	64,680	36,875	41,335	57,695	39,887
Full-Time Legislature	No	No	No	No	No	Yes	No
Legislature Pension	Yes						
House Term Limit	N/A	8	N/A	8	N/A	N/A	N/A
Senate Term Limit	N/A	8	N/A	8	N/A	N/A	N/A

CALIFORNIA CITIZENS COMPENSATION COMMISSION – 2012 SALARY SURVEY

States	Colorado	Alabama	South Carolina	Louisiana	Kentucky	Oregon	Oklahoma
State Population	5,116,769	4,802,740	4,679,230	4,574,836	4,369,356	3,871,859	3,791,508
Governor	\$90,000.00	\$120,936.00	\$106,078.00	\$130,000.00	\$151,643.00	\$93,600.00	\$147,000.00
Lieutenant Governor	\$68,500.00	\$134,592.00	\$46,545.00	\$115,000.00	\$113,615.00	N/A	\$114,716.00
Attorney General	\$80,000.00	\$160,002.00	\$92,007.00	\$115,000.00	\$113,615.00	\$77,200.00	\$132,850.00
Controller	N/A	\$85,248.00	\$92,007.00	N/A	\$113,615.00	\$140,964.00	\$114,713.00
Insurance Commissioner	\$120,000.00	\$91,014.00	\$112,407.00	\$115,000.00	\$100,217.00	\$150,252.00	\$126,713.00
Secretary of State	\$68,500.00	\$85,248.00	\$92,007.00	\$115,000.00	\$113,615.00	\$72,000.00	\$90,000.00
Superintendent of Public Instruction	\$225,000.00	\$190,000.00	\$92,007.00	\$275,000.00	\$225,000.00	\$72,000.00	\$124,373.00
Treasurer	\$68,500.00	\$85,248.00	\$92,007.00	\$115,000.00	\$113,615.00	\$72,000.00	\$114,713.00
Member of the Legislature	\$30,000.00	\$10.00	\$10,400.00	\$16,800.00	\$188.22	\$21,936.00	\$38,400.00
Number of Senators	35	35	46	39	38	30	48
Number of House/Assembly Member	65	105	124	105	100	60	101
Population per Senator	146,193	137,221	101,722	117,303	114,983	129,062	78,990
Population per House/Assembly Member	78,720	45,740	37,736	43,570	43,694	64,531	37,540
Full-Time Legislature	No	No	No	No	No	No	No
Legislature Pension	Yes	No	Yes	No	Yes	Yes	Yes
House Term Limit	8	N/A	N/A	12	N/A	N/A	12
Senate Term Limit	8	N/A	N/A	12	N/A	N/A	12

CALIFORNIA CITIZENS COMPENSATION COMMISSION – 2012 SALARY SURVEY

States	Connecticut	Iowa	Mississippi	Arkansas	Kansas	Utah	Nevada
State Population	3,580,709	3,062,309	2,978,512	2,937,979	2,871,238	2,817,222	2,723,322
Governor	\$150,000.00	\$130,000.00	\$122,160.00	\$86,890.00	\$99,636.00	\$109,470.00	\$141,000.00
Lieutenant Governor	\$110,000.00	\$103,212.00	\$61,714.00	\$41,896.00	\$54,000.00	\$104,000.00	\$60,000.00
Attorney General	\$110,000.00	\$123,669.00	\$108,960.00	\$72,408.00	\$98,901.00	\$98,509.00	\$133,000.00
Controller	\$110,000.00	\$103,212.00	\$85,500.00	\$54,305.00	N/A	\$104,000.00	\$97,000.00
Insurance Commissioner	\$143,000.00	\$106,623.00	\$85,500.00	\$120,258.00	\$86,003.00	\$107,266.00	\$117,030.00
Secretary of State	\$110,000.00	\$103,212.00	\$90,000.00	\$54,305.00	\$86,003.00	N/A	\$97,000.00
Superintendent of Public Instruction	\$185,000.00	\$140,000.00	\$276,000.00	\$224,400.00	\$170,000.00	\$177,819.00	\$113,295.00
Treasurer	\$110,000.00	\$103,212.00	\$85,500.00	\$54,305.00	\$86,003.00	\$104,000.00	\$97,000.00
Member of the Legislature	\$28,000.00	\$25,000.00	\$10,000.00	\$15,869.00	\$88.66	\$117.00	\$146.29
Number of Senators	36	50	52	35	40	29	21
Number of House/Assembly Member	151	100	122	100	125	75	42
Population per Senator	99,464	61,246	57,279	83,942	71,781	97,146	129,682
Population per House/Assembly Member	23,713	30,623	24,414	29,380	22,970	37,563	64,841
Full-Time Legislature	No						
Legislature Pension	Yes						
House Term Limit	N/A	N/A	N/A	6	N/A	N/A	12
Senate Term Limit	N/A	N/A	N/A	8	N/A	N/A	12

CALIFORNIA CITIZENS COMPENSATION COMMISSION – 2012 SALARY SURVEY

States	New Mexico	West Virginia	Nebraska	Idaho	Hawaii	Maine	New Hampshire
State Population	2,082,224	1,855,364	1,842,641	1,584,985	1,374,810	1,328,188	1,318,194
Governor	\$110,000.00	\$150,000.00	\$105,000.00	\$115,348.00	\$117,312.00	\$70,000.00	\$113,834.00
Lieutenant Governor	\$85,000.00	N/A	\$75,000.00	\$30,400.00	\$114,420.00	N/A	N/A
Attorney General	\$95,000.00	\$95,000.00	\$95,000.00	\$103,984.00	\$114,420.00	\$92,248.00	\$110,114.00
Controller	\$85,000.00	\$95,000.00	\$86,018.00	\$93,756.00	\$129,024.00	\$96,782.00	N/A
Insurance Commissioner	\$100,000.00	\$92,500.00	\$111,650.00	\$97,323.00	\$95,232.00	\$88,545.00	\$104,364.00
Secretary of State	\$85,000.00	\$95,000.00	\$85,000.00	\$93,756.00	N/A	\$83,844.00	\$104,364.00
Superintendent of Public Instruction	\$125,000.00	\$165,000.00	\$207,500.00	\$93,756.00	\$142,500.00	\$102,689.00	\$112,861.00
Treasurer	\$85,000.00	\$95,000.00	\$85,000.00	\$93,756.00	\$108,972.00	\$69,264.00	\$104,364.00
Member of the Legislature	None	\$20,000.00	\$12,000.00	\$16,116.00	\$46,272.60	\$13,852.00	\$200.00
Number of Senators	42	34	49	35	25	35	24
Number of House/Assembly Member	70	100	N/A	70	51	151	400
Population per Senator	49,577	54,570	37,605	45,285	54,992	37,948	54,925
Population per House/Assembly Member	29,746	18,554	N/A	22,643	26,957	8,796	3,295
Full-Time Legislature	No	No	No	No	No	No	No
Legislature Pension	Yes	Yes	No	Yes	Yes	Yes	No
House Term Limit	N/A	N/A	N/A	N/A	N/A	8	N/A
Senate Term Limit	N/A	N/A	8	N/A	N/A	8	N/A

CALIFORNIA CITIZENS COMPENSATION COMMISSION – 2012 SALARY SURVEY

States	Rhode Island	Montana	Delaware	South Dakota	Alaska	North Dakota	Vermont
State Population	1,051,302	998,199	907,135	824,082	722,718	683,932	626,431
Governor	\$129,210.00	\$108,167.00	\$171,000.00	\$98,031.00	\$145,000.00	\$110,283.00	\$142,542.00
Lieutenant Governor	\$108,808.00	\$86,362.00	\$77,775.00	\$120,000.00	\$115,000.00	\$85,614.00	\$60,507.00
Attorney General	\$115,610.00	\$99,712.00	\$143,769.00	\$97,928.00	\$135,000.00	\$113,266.00	\$108,202.00
Controller	\$140,050.00	\$86,018.00	\$107,457.00	\$98,345.00	\$124,128.00	\$87,728.00	\$90,376.00
Insurance Commissioner	\$101,598.00	\$86,018.00	\$107,457.00	\$83,015.00	\$124,128.00	\$87,727.00	\$127,254.00
Secretary of State	\$108,808.00	\$86,018.00	\$126,327.00	\$78,363.00	N/A	\$87,728.00	\$90,376.00
Superintendent of Public Instruction	\$203,000.00	\$104,635.00	\$158,599.00	\$103,500.00	\$135,000.00	\$99,876.00	\$113,402.00
Treasurer	\$108,808.00	\$96,967.00	\$112,250.00	\$78,363.00	\$119,328.00	\$82,849.00	\$90,376.00
Member of the Legislature	\$14,185.95	\$82.64	\$42,750.00	\$12,000.00	\$50,400.00	\$152.00	\$604.79
Number of Senators	38	50	21	35	20	47	30
Number of House/Assembly Member	75	100	41	70	40	94	150
Population per Senator	27,666	19,964	43,197	23,545	36,136	14,552	20,881
Population per House/Assembly Member	14,017	9,982	22,125	11,773	18,068	7,276	4,176
Full-Time Legislature	No						
Legislature Pension	No	Yes	Yes	No	Yes	No	No
House Term Limit	N/A	8	N/A	8	N/A	N/A	N/A
Senate Term Limit	N/A	8	N/A	8	N/A	N/A	N/A

CALIFORNIA CITIZENS COMPENSATION COMMISSION – 2012 SALARY SURVEY

States	Wyoming
State Population	568,158
Governor	\$105,000.00
Lieutenant Governor	N/A
Attorney General	\$137,150.00
Controller	\$92,000.00
Insurance Commissioner	\$101,567.00
Secretary of State	\$92,000.00
Superintendent of Public Instruction	\$92,000.00
Treasurer	\$92,000.00
Member of the Legislature	\$150.00
Number of Senators	30
Number of House/Assembly Member	60
Population per Senator	18,939
Population per House/Assembly Member	9,469
Full-Time Legislature	No
Legislature Pension	No
House Term Limit	N/A
Senate Term Limit	N/A