

HEALTH BENEFITS PRE-QUIZ

Eligibility

- 1.) Which of the following dependents are eligible for health benefits?
 - a. Grandparent
 - b. Live-in fiancé
 - c. 25 year old child
 - d. Foster child

- 2.) Which of the following people are not eligible for health benefits?
 - a. Permanent Intermittent that worked 470 hours during last control period
 - b. Limited Term employee that has a current 12 month position
 - c. Halftime employee that holds a permanent position
 - d. Fulltime employee in bargaining unit 12

Permitting Events

- 3.) Which of the following is not an example of a permitting event?
 - a. Domestic partnership
 - b. Voluntary cancelation of coverage
 - c. Birth of a child
 - d. Newly hired employee

- 4.) Which of the following is not a permitting event that may prompt an individual to change health plans?
 - a. Household move
 - b. Change in employment location
 - c. Retirement
 - d. In place promotion

Bonus Question

- 5.) How often are open enrollment periods required per PEHMCA?
 - a. Annually
 - b. Once every other year
 - c. Once every three years
 - d. Periodically