



Limited Examination and Appointment Program

Information for Job Seekers with Disabilities

The LEAP is an alternate examination and appointment process administered by CalHR, designed to facilitate the hiring of persons with disabilities.

Advantages of LEAP

- Most LEAP examinations are online
- Candidates on referral lists are immediately eligible for employment
- Candidates begin the on-the-job examination period in which they are paid for the work performed
- Reasonable accommodation is available in most cases



“Not all disabilities are visible.”



STEP 1

Get LEAP Certificate from Department of Rehabilitation (DOR)

STEP 2

Send Copy of LEAP Certificate to the CalHR's Examinations Unit

STEP 3

Take LEAP Examination (Job Readiness Evaluation)

STEP 4

Apply for Vacant Positions

STEP 5

Complete Job Examination Period

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