

## 2021 Status of Organization's Workforce and Succession Plans

Organization	Workforce Plan Status	Succession Plan Status
<b>Agricultural Labor Relations Board</b>	Not Started	Not Started
<b>Air Resources Board</b>	In Progress	In Progress
<b>Alcoholic Beverage Control</b>	Complete	Complete
<b>Alcoholic Beverage Control Appeals Board</b>	Complete	Complete
<b>Baldwin Hills Conservancy</b>	In Progress	In Progress
<b>Board of Equalization</b>	In Progress	In Progress
<b>Board of Governors of The California Community Colleges Chancellor's Office</b>	Complete	Complete
<b>Board of Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun</b>	Complete	Complete
<b>Board of State &amp; Community Corrections</b>	No Response	No Response
<b>California Commission on Aging</b>	No Response	No Response
<b>California Correctional Health Care Services</b>	In Progress	Complete
<b>California Department of Real Estate</b>	Not Started	Not Started
<b>California Department of Human Resources</b>	Complete	Complete
<b>California Department of Pesticide Regulation</b>	In Progress	In Progress
<b>California Exposition &amp; State Fair</b>	Not Started	Not Started
<b>California Housing Finance Agency</b>	Complete	Complete
<b>California Law Revision Commission</b>	In Progress	Not Started
<b>California Public Employees' Retirement System</b>	Complete	Complete
<b>California State Summer School for The Arts</b>	In Progress	In Progress
<b>California State Controller's Office</b>	Complete	In Progress
<b>California State Library</b>	Not Started	Not Started
<b>California State Lottery</b>	Complete	Complete
<b>California Victims Compensation Board</b>	Complete	Complete
<b>California African American Museum</b>	No Response	No Response
<b>California Arts Council</b>	No Response	No Response
<b>California Coastal Commission</b>	No Response	No Response
<b>California Conservation Corps</b>	Complete	In Progress
<b>California Earthquake Authority</b>	Not Started	Not Started

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>California Energy Commission</b>	Complete	Complete
<b>California Gambling Control Commission</b>	Complete	Complete
<b>California Highway Patrol</b>	Complete	In Progress
<b>California Science Center</b>	Outdated	Outdated
<b>California State Teachers' Retirement System</b>	Complete	Complete
<b>California Student Aid Commission</b>	In Progress	Complete
<b>California Tahoe Conservancy</b>	Not Started	Not Started
<b>Central Valley Flood Protection Board</b>	In Progress	Not Started
<b>Children and Family Commission</b>	In Progress	In Progress
<b>Coachella Valley Mountains Conservancy</b>	Complete	Complete
<b>Colorado River Board of California</b>	No Response	No Response
<b>Commission on Peace Officer Standards and Training</b>	Complete	Complete
<b>Commission on State Mandates</b>	In Progress	Not Started
<b>Commission on Teacher Credentialing</b>	Complete	Complete
<b>Commission on The Status of Women &amp; Girls</b>	In Progress	In Progress
<b>Covered California</b>	Outdated	Outdated
<b>Delta Protection Commission</b>	Complete	In Progress
<b>Delta Stewardship Council</b>	No Response	No Response
<b>Department of Finance</b>	In Progress	In Progress
<b>Department of Financial Protection and Innovation</b>	Complete	Complete
<b>Department of Health Care Services</b>	Complete	Complete
<b>Department of Resources Recycling and Recovery</b>	In Progress	In Progress
<b>Department of Tax and Fee Administration</b>	Complete	Complete
<b>Department of Aging</b>	Outdated	In Progress
<b>Department of Child Support Services</b>	Complete	Complete
<b>Department of Community Services and Development</b>	Complete	Complete
<b>Department of Conservation</b>	Complete	Complete
<b>Department of Consumer Affairs</b>	Complete	Complete
<b>Department of Corrections &amp; Rehabilitation</b>	In Progress	Complete
<b>Department of Developmental Services</b>	No Response	No Response
<b>Department of Education</b>	No Response	No Response
<b>Department of Fair Employment and Housing</b>	Complete	In Progress
<b>Department of Fish and Wildlife</b>	Complete	Complete
<b>Department of Food and Agriculture</b>	Complete	Complete
<b>Department of Forestry and Fire Protection</b>	Complete	Complete
<b>Department of General Services</b>	Complete	Complete

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>Department of Housing and Community Development</b>	Complete	Complete
<b>Department of Industrial Relations</b>	Not Started	Not Started
<b>Department of Insurance</b>	Outdated	Outdated
<b>Department of Justice</b>	Complete	Complete
<b>Department of Managed Health Care</b>	Complete	Complete
<b>Department of Motor Vehicles</b>	Complete	Complete
<b>Department of Parks &amp; Recreation</b>	In Progress	In Progress
<b>Department of Public Health</b>	Complete	Complete
<b>Department of Rehabilitation</b>	In Progress	In Progress
<b>Department of Social Services</b>	No Response	No Response
<b>Department of State Hospitals</b>	Complete	In Progress
<b>Department of Technology</b>	Complete	Not Started
<b>Department of Toxic Substances Control</b>	Complete	Complete
<b>Department of Transportation</b>	No Response	No Response
<b>Department of Veterans Affairs</b>	Complete	Complete
<b>Department of Water Resources</b>	Complete	In Progress
<b>Education Audit Appeals Panel</b>	In Progress	In Progress
<b>Emergency Medical Services Authority</b>	Not Started	Not Started
<b>Employment Development Department</b>	Complete	Complete
<b>Fair Political Practices Commission</b>	Complete	Complete
<b>Financial Information System for California</b>	In Progress	In Progress
<b>Franchise Tax Board</b>	Complete	Complete
<b>Governor's Office of Business and Economic Development (GO-Biz)</b>	Complete	Complete
<b>Governor's Office of Emergency Services</b>	Complete	Complete
<b>High Speed Rail Authority</b>	Complete	Complete
<b>Horse Racing Board</b>	Complete	Complete
<b>Mental Health Services Oversight and Accountability Commission</b>	Complete	Complete
<b>Military Department</b>	Complete	No Response
<b>Native American Heritage Commission</b>	No Response	No Response
<b>Office of Administrative Law</b>	In Progress	In Progress
<b>Office of Environmental Health Hazard Assessment</b>	Complete	Not Started
<b>Office of Statewide Health Planning &amp; Development</b>	Complete	Complete
<b>Office of Systems Integration</b>	Complete	In Progress
<b>Office of Tax Appeals</b>	In Progress	In Progress
<b>Office of The State Public Defender</b>	Complete	Complete

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>Office of The Inspector General</b>	Complete	In Progress
<b>Office of Legislative Counsel</b>	In Progress	In Progress
<b>Prison Industry Authority</b>	Complete	Complete
<b>Public Employment Relations Board</b>	In Progress	In Progress
<b>Public Utilities Commission</b>	Outdated	Outdated
<b>Sacramento-San Joaquin Delta Conservancy</b>	In Progress	In Progress
<b>San Diego River Conservancy</b>	Complete	Complete
<b>San Francisco Bay Conservation &amp; Development Commission</b>	In Progress	In Progress
<b>San Gabriel &amp; Lower Los Angeles River and Mountains Conservancy</b>	No Response	No Response
<b>San Joaquin River Conservancy</b>	No Response	No Response
<b>Santa Monica Mountains Conservancy</b>	No Response	No Response
<b>Secretary of State</b>	In Progress	In Progress
<b>Seismic Safety Commission</b>	Outdated	Outdated
<b>Sierra Nevada Conservancy</b>	Complete	Complete
<b>State Compensation Insurance Fund</b>	Complete	Complete
<b>State Council on Developmental Disability</b>	In Progress	In Progress
<b>State Independent Living Council</b>	In Progress	Not Started
<b>State Lands Commission</b>	Complete	Complete
<b>State Personnel Board</b>	Complete	Complete
<b>State Treasurer's Office</b>	In Progress	In Progress
<b>State Coastal Conservancy</b>	Complete	Not Started
<b>Transportation Commission</b>	No Response	No Response
<b>Unemployment Insurance Appeals Board</b>	No Response	No Response
<b>Water Resources Control Board</b>	In Progress	In Progress
<b>Wildlife Conservation Board</b>	In Progress	In Progress