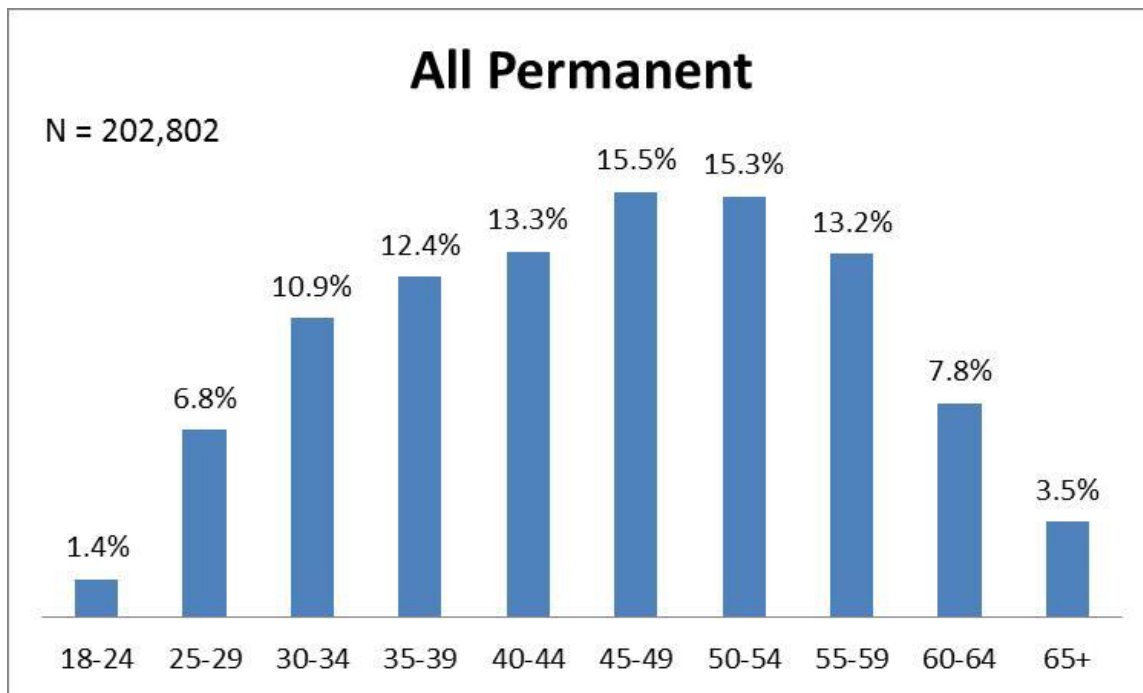


December 2016 California State Civil Service Employee Age Demographics

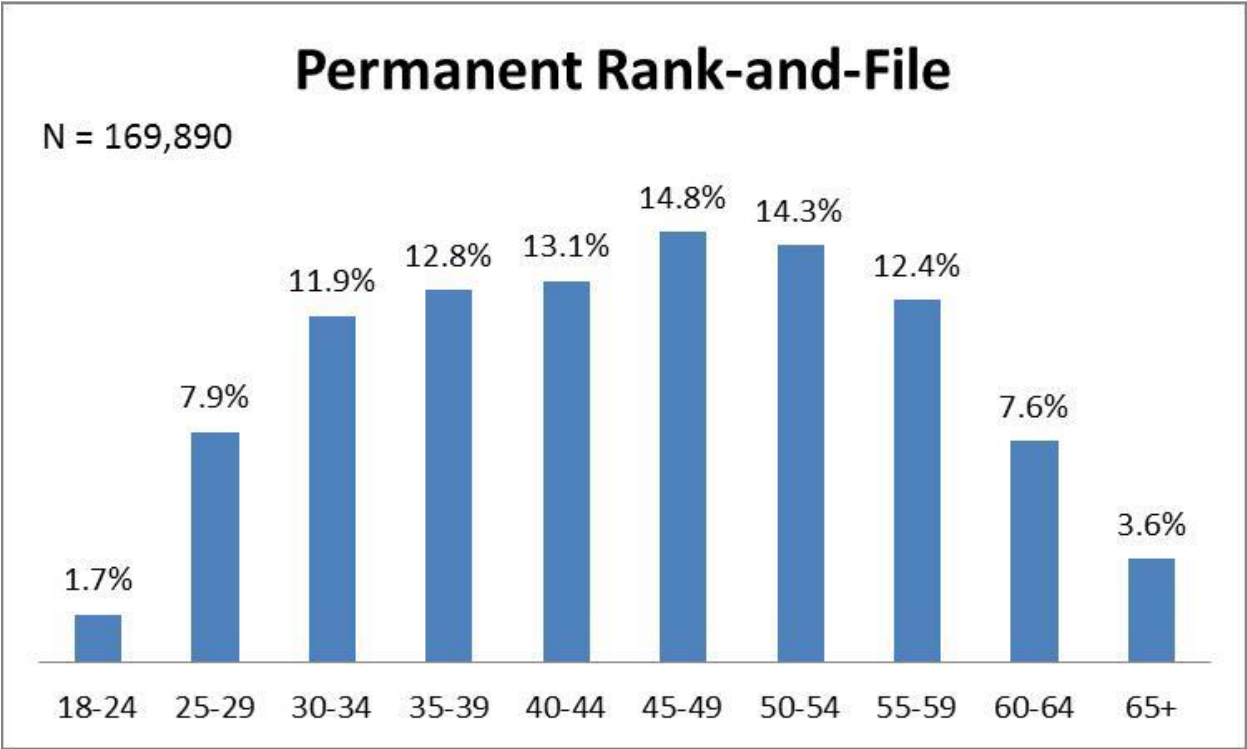
The following state employee demographic findings are based on workforce data from December 2016.



Permanent State Employees by Age- December 2016

Total: 202,802

- Age 18-24: 1.4 %
- Age 25-26: 6.8%
- Age 30-34: 10.9%
- Age 35-39: 12.4%
- Age 40-44: 13.3%
- Age 45-49: 15.5%
- Age 50-54: 15.3%
- Age 55-59: 13.2%
- Age 60-64: 7.8%
- Age 65 +: 3.5%



Permanent Rank-and-File Employees by Age- December 2016

Approximate percentage of Rank-and-File Employees by age.

Total: 168,890

- Age 18-24: 1.7%
- Age 25-26: 7.9%
- Age 30-34: 11.9%
- Age 35-39: 12.8%
- Age 40-44: 13.1%
- Age 45-49: 14.8%
- Age 50-54: 14.3%
- Age 55-59: 12.4%
- Age 60-64: 7.6%
- Age 65 +: 3.6%

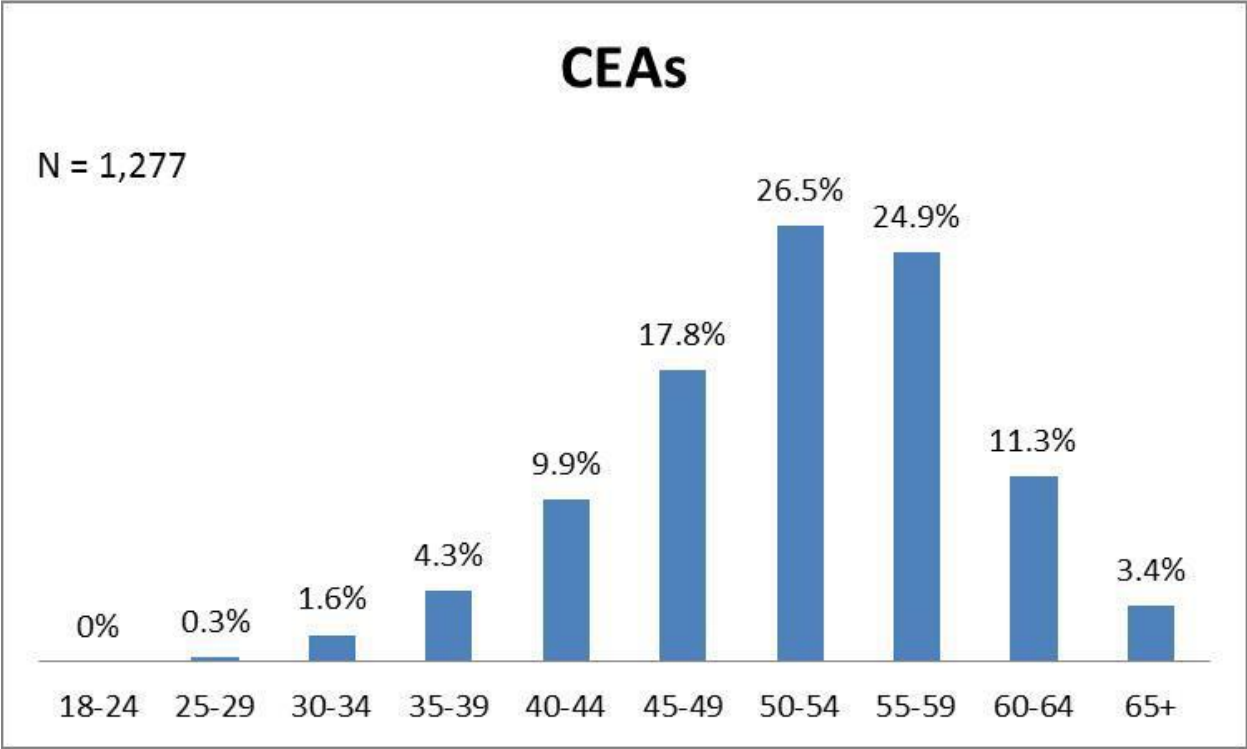


Permanent Managers and Supervisors by Age- December 2016

Approximate percentage of Managers and Supervisors by age.

Total: 29,823

- Age 18-24: 0.00%
- Age 25-26: 0.1%
- Age 30-34: 5.3%
- Age 35-39: 10.1%
- Age 40-44: 14.4%
- Age 45-49: 19.4%
- Age 50-54: 20.8%
- Age 55-59: 17.5%
- Age 60-64: 8.8%
- Age 65 +: 3.0%

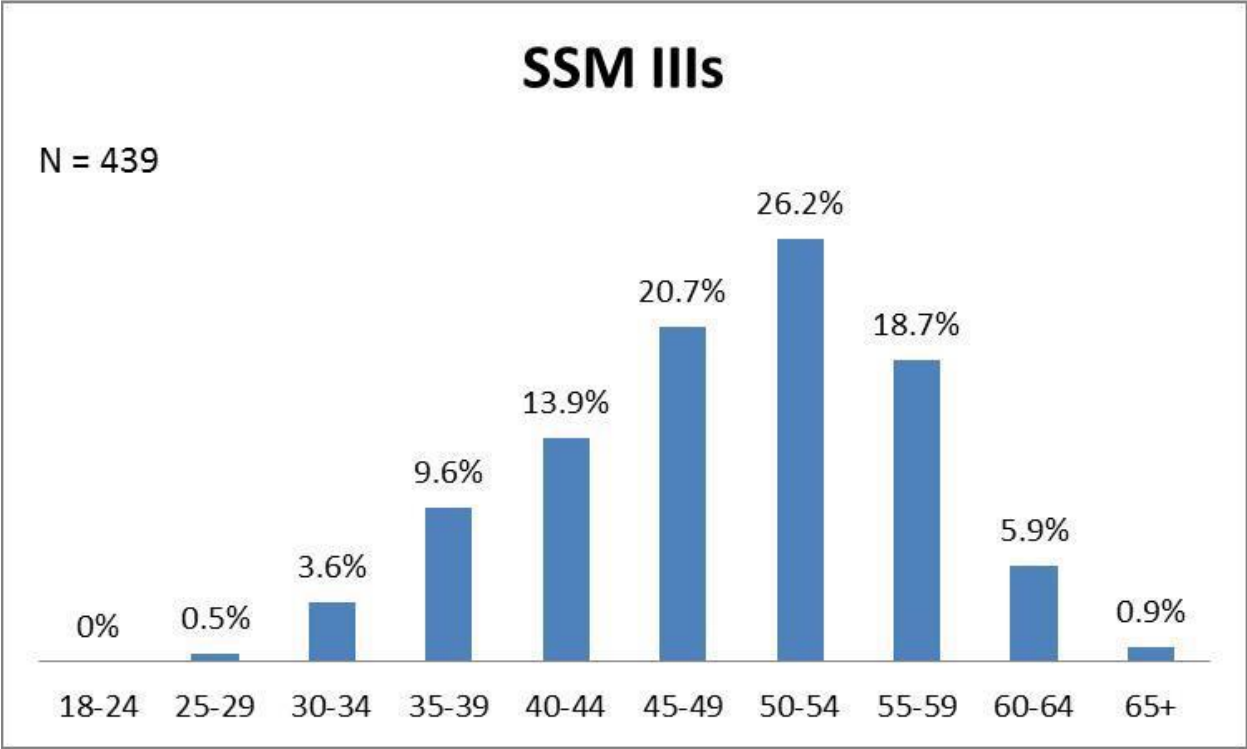


CEAs by Age- December 2016

Approximate percentage of CEAs by age.

Total: 1,277

- Age 18-24: 0.00%
- Age 25-26: 0.3%
- Age 30-34: 1.6%
- Age 35-39: 4.3%
- Age 40-44: 9.9%
- Age 45-49: 17.8%
- Age 50-54: 26.5%
- Age 55-59: 24.9%
- Age 60-64: 11.3%
- Age 65 +: 3.4%



SSM IIIs by Age- June 2016

Approximate percentage of SSM IIIs by age.

Total: 439

- Age 18-24: 0.00%
- Age 25-26: 0.5%
- Age 30-34: 3.6%
- Age 35-39: 9.6%
- Age 40-44: 13.9%
- Age 45-49: 20.7%
- Age 50-54: 26.2%
- Age 55-59: 18.7%
- Age 60-64: 5.9%
- Age 65 +: 0.9%

Comparison

