

**FOOTNOTE
SYMBOL**

EXPLANATION

- 01. Used in Pay Letters to designate 12-month probationary period. In the Alphabetic and Schematic Pay Scales Listings, a column is provided for designating the months of the probationary period. (Reinstated 12/78)
- 02. Identifies classes with a 24-month probationary period.
- 09. Nine-month probationary period.
- 12. Compressed salary range. See Section 4, Information.
- 13. Where employment is of intermittent and temporary nature, an alternate rate for reporting and transcribing testimony may be paid in accordance with Section 69948.51 of the Government Code.
- 14. Alternate Compensation Criteria.
- 17. A shortened salary range because of Federal Wage Price Control Board controls. The maximum rate is used for transaction purposes.
- 18. Replaced by Footnotes **F1, F2, F3, N1, N2, and N3**.
- 19. Rule of three ranks certification. (Effective 1/1/79, all **open** examinations are rule of three ranks per Government Code 19057.1.)
- 20. Used in the Pay Letters to designate that the SISA applies only to Alternate Range "A." In the Pay Scales, the SISA is designated for each applicable range. (Reinstated 12/78)
- 21. Class designated as an exception to State Personnel Board Rule 431.
- 23. Classes **with an established date of abolishment** which is other than the date of State Personnel Board action. No appointment documents effective on or after the date of Board action are to be processed for the class.
- 24. Classes to be abolished when the class becomes vacant. No appointment documents effective on or after the date of State Personnel Board action are to be processed for the class.
- 25. Classes to which Alternate Range Criteria 142, with Footnote 25 limitations, apply.
- 26. Identifies classes using dual probationary periods.
- 28. Printing Rates.
- 29. Identifies classes excluded from collective bargaining for Department of Finance and State Controller's Office employees only.
- 34. Classes not eligible for Night Shift Differential.
- 35. Identifies classes eligible for a one-step adjustment after every six (6) qualifying pay periods of employment up to the maximum step of the class.
- 36. Non-testing seasonal classes requiring priority hiring consideration being given to persons receiving "Aid to Families with Dependent Children" under the provisions of Government Code sections 19063 and 19063.9.

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- 37. Permanent intermittent classes with limited employment rights. (Employees in these classes are limited to health benefits, retirement benefits, and the right to compete in promotional exams.)
- 39. Identifies demonstration project classes established under Government Code section 19600.
- 40. Identifies Civil Service, CEA class to be filled as CEA only.
- 41. Positions in this class will not be filled by (1) civil service employees who have permanent status; or (2) by individuals who have been employed by the Legislature for two or more consecutive years.
- 43. Rule of one rank certification. Effective 1/1/91, appointments to positions in classes designated by the California Department of Human Resources as supervisory and tested for on a promotional basis shall be made from the highest rank pursuant to Government Code section 19057.4.
- 44. Identifies classes, which require an indefinite probationary period lasting the entire duration of the appointment to the class.
- 45. See Section 8: Variable Compensation Plans.
- 46. Identifies classes, which have a probationary period of NONE.
- 47. Identifies classes with a 36-month probationary period.
- 48. Identifies classes, which have a Merit Salary Adjustment (MSA) date of NONE.
- 49. Identifies classes, which are established as demonstration projects under the authority of Government Code section 19600. The following California Code of Regulations are therefore waived: 599.674; 599.676; 599.676.1; 599.682; and 599.683.
- 50. Broadband class for use by the Legislative Data Center only.
- 55. Footnote 55 identifies:
 - classes which have a merit salary adjustment (MSA) date of None;
 - CalPERS shall set the compensation for this classification pursuant to Government Code section 20098;
 - CalSTRS shall set the compensation for this classification pursuant to Education Code section 2212.5; and
 - the California State Auditor shall set the compensation for this classification pursuant to Government Code section 8544.
- N1. Base rate reflects nonfire mission status. Fire mission rate is 1 step higher.
- N2. Base rate reflects nonfire mission status. Fire mission rate is 2 steps higher.
- N3. Base rate reflects nonfire mission status. Fire mission rate is 3 steps higher.
- N4. Base rate reflects nonfire mission status. Fire mission rate is 1.5 steps higher.
- F1. Base rate reflects fire mission status. Nonfire mission rate is 1 step lower.

SECTION 1: KEY TO NUMERICAL FOOTNOTES USED IN PAY SCALES

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F2.	Base rate reflects fire mission status. Nonfire mission rate is 2 steps lower.
F3.	Base rate reflects fire mission status. Nonfire mission rate is 3 steps lower.
F4.	Base rate reflects fire mission status. Nonfire mission rate is 1.5 steps lower.
P0-P8.	Used by State Controller's Office to audit retirement benefits.
R0-R9.	Used by State Controller's Office to audit retirement benefits.