

# Exempt Salary Chart

## July 2023

Exempt Category	Level Definitions	Salaries in Statute		CalHR Established Exempt Salaries				Civil Service Excluded		
		Monthly Salary	Annual Salary	Monthly Min.	Monthly Max.	Annual Min.	Annual Max.	Level Definition	Monthly Min.	Monthly Max.
I. Management Positions:										
A.	Cabinet	16,284.48	195,414		19,987.01		239,844			
	All Others at Level A			15,138	- 16,864	181,656	- 202,368			
B.	Tier II Department Director	15,273.73	183,285	15,854	- 17,144	190,248	- 205,728			
	All Others at Level B			14,200	- 15,822	170,400	- 189,864			
C.	Chair - Major Boards	14,599.99	175,200	13,574	- 15,119	162,888	- 181,428			
	Member - Major Boards	14,150.45	169,805	13,153	- 14,655	157,836	- 175,860	R Zone	14,419	20,144
D.	Major Chief Deputy			12,980	14,457	155,760	- 173,484	CEA C	12,699	- 14,418
E.	Tier I Department Director	13,476.59	161,719	15,098	- 16,329	181,176	- 195,948			
	All Others at Level E			12,529	- 13,955	150,348	- 167,460			
F.	CEA B Equivalent			12,261	- 13,662	147,132	- 163,944	CEA B	11,435	- 13,623
G.	Ex. Officers, Major Boards			11,945	- 13,308	143,340	- 159,696			
	Chair - Medium Boards	12,802.97	153,636	11,904	- 13,255	142,848	- 159,060			
H.	Maj. Dept. Deputy Director			11,691	- 13,023	140,292	- 156,276			
	Small DD & Mbr. Med. Bds.	12,353.90	148,247	11,485	- 12,790	137,820	- 153,480			
I.	Asst. Agency Secretary I			11,134	- 12,410	133,608	- 148,920			
J.	Asst. Director (Line Program)			10,625	- 11,834	127,500	- 142,008	CEA A	9,755	- 11,807
K.	Asst. Agency Secretary II			10,133	- 11,288	121,596	- 135,456			
L.	CEA A Equivalent			9,661	- 10,762	115,932	- 129,144			
M.	SSM III Equivalent			9,210	- 10,259	110,520	- 123,108	SSM III	9,022	- 10,243
N.	SSM II/III Equivalent			8,787	- 9,791	105,444	- 117,492			
O.	SSM II Equivalent			8,379	- 9,334	100,548	- 112,008	SSM II (M)	8,215	- 9,331
II. Non-management Positions								SSM II (S)	7,420	- 9,219
P1.				8,191	- 8,853	98,292	- 106,236			
P2.	SSM I (Supervisory) Equiv.			7,760	- 8,437	93,120	- 101,244	SSM I	6,760	- 8,398
P2A	SSM I (Non-supervisory)			7,444	- 7,991	89,328	- 95,892			
P3.				7,104	- 7,667	85,248	- 92,004			
P4.	Assoc./AA II Level			5,886	- 7,316	70,632	- 87,792	AGPA	5,684	- 7,329
P5.	SSA - Rg. C/AA I			4,893	- 6,064	58,716	- 72,768		4,726	- 5,916
P6.	SSA - Rg. B			4,085	- 5,039	49,020	- 60,468		3,941	- 4,933
P7.	SSA - Rg. A			3,752	- 4,593	45,024	- 55,116		3,640	- 4,561
P8.	Mgt. Svcs. Tech.			3,196	- 3,866	38,352	- 46,392		3,224	- 4,039
P9.	(Grad) Student Assistant			2,768	- 3,293	33,216	- 39,516		3,376	- 4,241
Q1.	Executive Secretary II			4,389	- 5,492	52,668	- 65,904		4,249	- 5,477
Q2.	Executive Secretary I			3,932	- 5,147	47,184	- 61,764		3,900	- 5,032
Q3.	Secretary			3,500	- 4,469	42,000	- 53,628		3,470	- 4,474