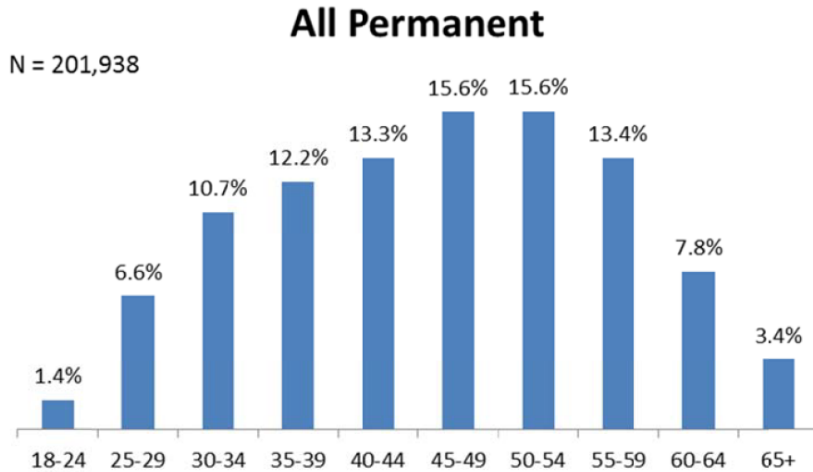


State Employee Demographics – April 2016

The following state employee demographic findings are based on workforce data from April 2016.



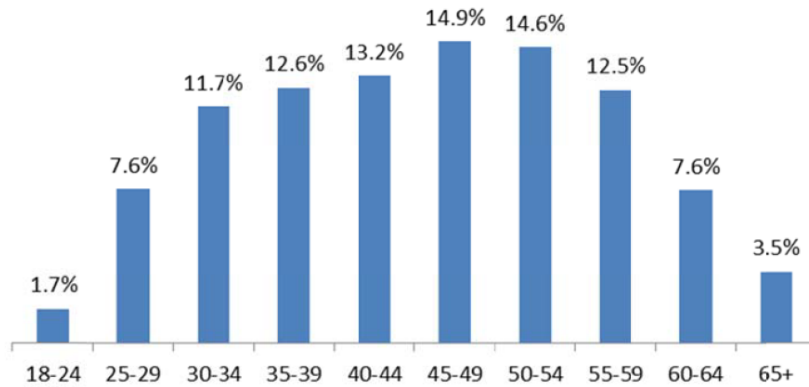
Permanent State Employees by Age-April 2016

Total: 201,938

- Age 18-24: 1.4 %
- Age 25-26: 6.6 %
- Age 30-34: 10.7%
- Age 35-39: 12.2%
- Age 40-44: 13.3%
- Age 45-49: 15.6%
- Age 50-54: 15.6%
- Age 55-59: 13.4%
- Age 60-64: 7.8%
- Age 65 +: 3.4%

Permanent Rank-and-File

N = 170,888



Permanent Rank-and-File Employees by Age- April 2016

Total: 170,888

- Age 18-24: 1.7%
- Age 25-26: 7.6%
- Age 30-34: 11.7%
- Age 35-39: 12.6%
- Age 40-44: 13.2%
- Age 45-49: 14.9%
- Age 50-54: 14.6%
- Age 55-59: 12.5%
- Age 60-64: 7.6%
- Age 65 +: 3.5%

Permanent Managers and Supervisors by Age- April 2016

Total: 31,049

- Age 18-24: 0.02%
- Age 25-26: 0.8%
- Age 30-34: 5.1%
- Age 35-39: 9.8%
- Age 40-44: 14.0%
- Age 45-49: 19.4%
- Age 50-54: 21.1%
- Age 55-59: 18.1%
- Age 60-64: 8.8%
- Age 65 +: 3.0%

SSM IIIs by Age- April 2016

Total: 422

- Age 18-24: 0.00%
- Age 25-26: 0.7%
- Age 30-34: 4.5%
- Age 35-39: 9.0%
- Age 40-44: 14.7%
- Age 45-49: 18.5%
- Age 50-54: 27.0%
- Age 55-59: 18.7%
- Age 60-64: 5.7%
- Age 65 +: 1.2%

CEAs by Age- April 2016

Approximate percentage of CEAs by age.

Total: 1,235

- Age 18-24: 0.00%
- Age 25-26: 0.2%
- Age 30-34: 1.6%
- Age 35-39: 3.9%
- Age 40-44: 9.0%
- Age 45-49: 16.8%
- Age 50-54: 28.0%
- Age 55-59: 26.0%
- Age 60-64: 12.1%
- Age 65 +: 2.4%